

# All Staff Meeting

November 2024



# Your Staff Council

2024-2025

Britne Bacca-Haupt (Chair)

[bbacca@umsl.edu](mailto:bbacca@umsl.edu)

Matthew Becker

Yuan Chen

Bob Ell

Katie Fraizer

Mogan Garvey

Sarah Goskie

Adrienne Groves (Secretary/Treasurer)

[grovesa@umsl.edu](mailto:grovesa@umsl.edu)

Kelly Hogenmiller

Keri Jupka

Stephanie Kaimann

Jenny Martin (Vice Chair)

[jennymartin@umsl.edu](mailto:jennymartin@umsl.edu)

Jennifer McEwen

Blain McVey

Megan Miller

Lauren Pflug

Aaron Poelker

Betsy Sampson

Holly Schaefer

Mindy Stratmann-Sebol

Sophie Theiss

Rachel Thompson

Olivia Mendez-Alm (Past Chair)



contact  
us

## Staff Council Executive Team

**Britne Bacca-Haupt, Chair**  
[bbacca@umsl.edu](mailto:bbacca@umsl.edu)

**Jenny Martin, Vice Chair**  
[jennymartin@umsl.edu](mailto:jennymartin@umsl.edu)

**Adrienne Groves, Secretary/Treasurer**  
[grovesa@umsl.edu](mailto:grovesa@umsl.edu)

**Olivia Mendez-Alm, Past Chair**  
[mendezalmo@umsl.edu](mailto:mendezalmo@umsl.edu)

# University Assembly Committees Staff Council Representatives

- **University Assembly** (Britne Bacca-Haupt, Blain McVey, & Holly Schaefer)
- **Budget & Planning** (Britne Bacca-Haupt & Keri Jupka)
- **Physical Facilities, Space & General Services** (Bob Ell)
- **Student Affairs** (Sarah Goskie, Kelly Hogenmiller, & Aaron Poelker)
- **Administrator Evaluation** (Megan Miller)
- **Information Technology** (Jenny Martin & Sophie Theiss)
- **Recruitment, Admissions, Retention & Student Financial Aid [RARSFA]** (Katie Fraizer & Rachel Thompson)

# Ways to Attend Meetings

- University Assembly Meetings
  - February 18, 2025 | April 29, 2025
  - 3:00 PM
  - Meetings will be held in person
- Budget & Planning Meeting
  - Next Meeting is TBD
  - Please email [senate@umsl.edu](mailto:senate@umsl.edu) for information
- Staff Council Meetings
  - 3<sup>rd</sup> Thursday of the month; 10:00 – 11:30 AM
  - Zoom; email [staffassoc@umsl.edu](mailto:staffassoc@umsl.edu) for Zoom link

QR code to Staff Council Website with Meeting information



# Upcoming Staff Council Events

## ▪ Staff Crafts and Chat

- Join other UMSL staff in a relaxing morning of painting, coloring, and cookie decorating
- There will also be an opportunity to donate to the John P. Perry Scholarship Fund
- Tuesday, December 10<sup>th</sup> | 10:00 am – 12:00 pm
- Fireside Lounge (MSC)



## ▪ Staff Resource Scavenger Hunt

- Take on a fun staff-orientated scavenger hunt to explore campus resources and cool places for UMSL staff!
- Monday, January 27<sup>th</sup> | 10 am – 2 pm
- Info Desk in the MSC

## ▪ Staff Appreciation Card Making

- Show your appreciation to your fellow staff members and join us in making cards for our awesome coworkers
- Thursday, February 13<sup>th</sup> | 2 pm – 4 pm
- Ed Collabitat (South Campus)



# Stress-Free Events

## December 4<sup>th</sup>

**CREATE YOUR OWN STRESS RELIEF KIT**

UMSL

Register here for this in-person event!

MORE IS WHAT MOVES US



*Happy & Healthy Holidays*

Stress-Free Strategies for the Season

🕒 DECEMBER 4TH 🕒 10:00 AM - 02:00 PM

- 10:00 AM Stay Safe this Season - UMSL PD
- 11:00 AM Refresh with Chair Yoga & Breathwork - Rec Center
- 12:00 PM Mindful Meals & Budgeting Tips - UHC
- 1:00 PM Family Dynamics Made Simple- CAS
- 2:00 PM Create Your Own Stress Relief Kits - Staff Association

**Register online in Percipio**



# Holiday Friends Toy Drive

This annual gift-giving initiative will make the season brighter for more than 500 children in our neighboring 24:1 community

## TOY DROP OFF

230 Woods Hall or 379 MSC

Now until Dec. 9th



If you are interested in donating specific items, please check out our Amazon wish list



LEARN MORE ABOUT  
HOLIDAY FRIENDS



Young Friends of  
Beyond Housing

FOR QUESTIONS OR INFORMATION ON  
VOLUNTEERING CONTACT  
[HOLIDAYFRIENDS@BEYONDHOUSING.ORG](mailto:HOLIDAYFRIENDS@BEYONDHOUSING.ORG)



# John P. Perry Scholarship

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Staff Association

November 21, 2024

## About Me

Betsy Sampson, Sr. Project Coordinator

Academic Affairs

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- UMSL Employee since 2000
- Got involved with Staff Association (the first time) through Scholarship fundraising Activities
- Former Chair of the John P. Perry Scholarship Committee
- Joined Staff Council in 2024 as a single-issue candidate
- Want to restore the Scholarship's prominence in Staff Association culture
- Why?
  - This was fun!
  - I met others on campus
  - Felt included in a good cause

# Background of the Scholarship

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- John Perry was the Business Officer and Vice Chancellor for Business Administration from 1963 to 1986
- Scholarship establishment and fundraising began in 1984 and was endowed with \$2500 at the time
- The Scholarship was announced at John P. Perry's retirement in December of 1986
- Primary fundraiser and philanthropy project for the Staff Association

2024-2025  
Ad Hoc  
Committee

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Kelly Hogenmiller, College of  
Nursing

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Keri Jupka, College of Nursing

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Kaje Sanford, Student Financial  
Services

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Jennifer Jezek-Taussig, University  
Advancement

# Goals of the committee

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- Re-establish relations with Student Financial Services and University Advancement
- Get a report and set up continued reporting
  - Amount of money in the Endowment
  - Awarded Scholarships
- Create Awareness about the Scholarship
- Create Informational resources for staff who are sending a child/dependent to UMSL
- Make recommendations for fundraising

# John Perry Scholarship Financials

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\$114,084.89 total

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\$4212.97 distribution

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\$109,871.92 corpus

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Scholarship was awarded in Fall  
2024

# How the Scholarship is Awarded

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- Awarded in concert with Student Financial Services Award Model
- This is a nonrenewable (recipients must apply each year) scholarship
- Order of Awarding
  - First Year, Full-Time Undergraduate Student and dependent of UMSL Staff
  - Continuing Full-Time Undergraduate Student and dependent of UMSL Staff
  - Part-Time Undergraduate Student and dependent of UMSL Staff
  - Graduate Student and dependent of UMSL Staff
  - Dependent of UMSL Faculty
  - Dependent of UM-System Staff
- Funds may be dispersed to more than one recipient per year

# Fall 2024 Awardee

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Macie Hogenmiller

Senior in BSEd, Middle School  
Math Education

Kelly Hogenmiller

Program Manager and  
Recruiter for the College of  
Nursing





# Awareness of Scholarship & Financial Resources

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- HR Workshop about Benefits
- Sharing information from Student Financial Services
- Black Faculty and Staff Association
- Working with Staff Affinity other groups such as College-level Staff Groups



Fundraising

# Fundraising Initiatives

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Collaborating with the Events Committee

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Creating Fundraising link for “ask” events – First one is the Craft and Chat on December 10.

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Staff Association Polo

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Spring “ask” event

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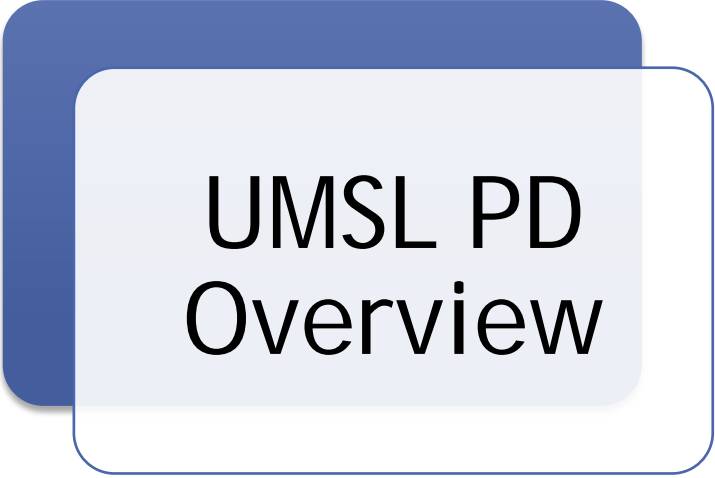
Larger Fall Fundraiser

Thank You!

# UMSL Police Update

Chief Marisa Smith

November 2024



UMSL PD  
Overview



Campus  
Police  
Services



Campus  
Crime  
Information

# UMSL PD Overview

- Founded 1965
- Mission Statement:
  - “The Campus Police Department exists to ensure that UMSL is a safe place where all people can live, work and pursue their educational endeavors”

- State of Missouri commissioned police officers
- CALEA Accredited since 2000
- Staffed 24 hours every day
- Community Policing Philosophy
  - Emphasis on problem solving
  - Transparency-includes body worn cameras



# UMSL PD Services

- 24/7 Preventive Patrol
  - 7,010 Foot Patrols YTD 2024
  - 11,754 Vehicle Patrols YTD 2024
- Safety Escorts
- Rave Guardian mobile safety app

# UMSL PD Services

- Crime Prevention
- Active Shooter Response Training
- Self Defense
- Narcan and AED equipped

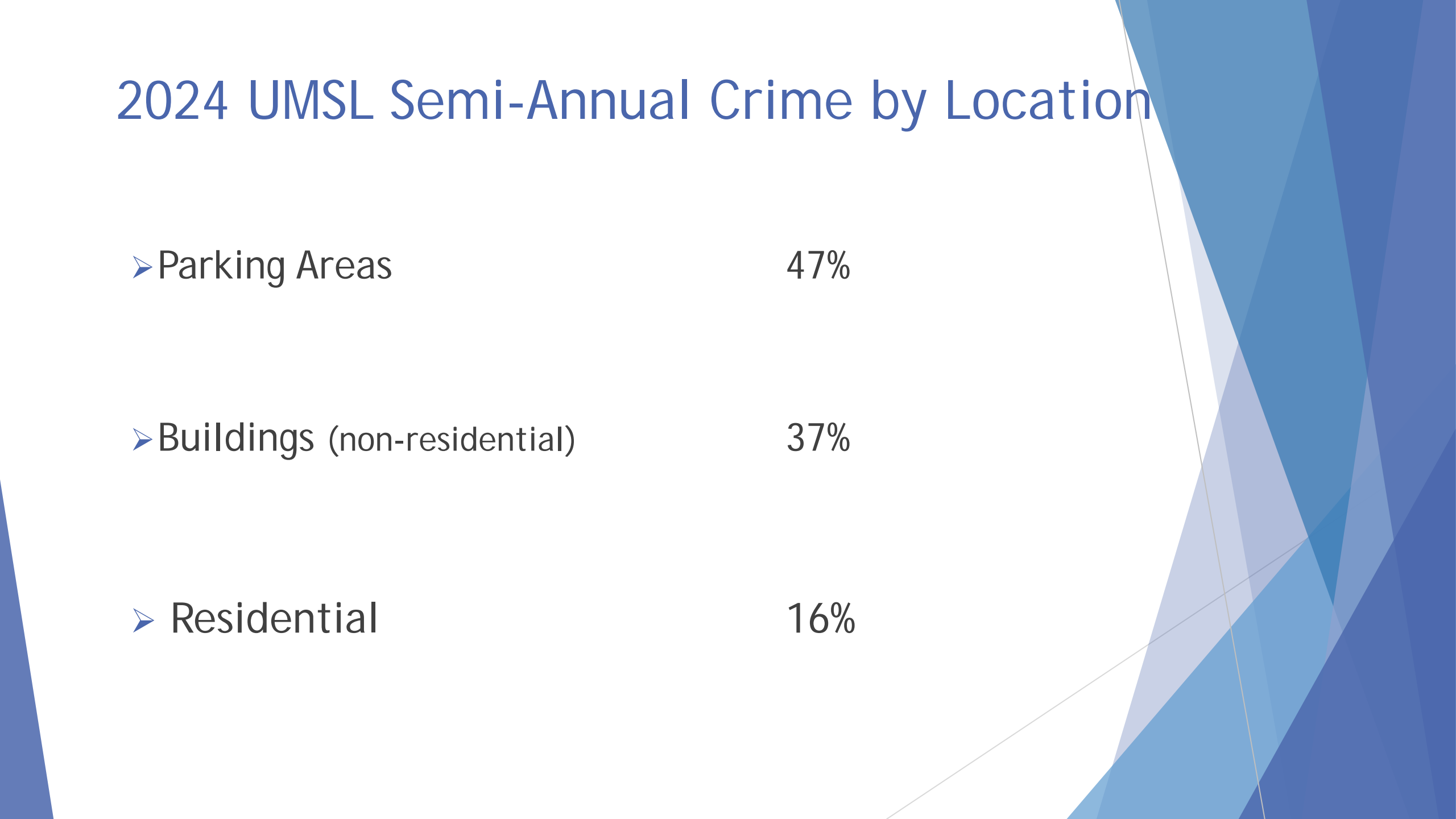
# UMSL PD Services

- All officers Crisis Intervention Team Members
- Train regionally with other PDs (MacTac)
- PD oversees Parking and Transportation

# UMSL PD Incidents 2024

- 2,414 calls for service
- Top five categories:
  - Non-Criminal Reports
  - Sick Case
  - Found Property
  - Auto Accidents
  - Suspicious Person

# 2024 UMSL Semi-Annual Crime by Location



➤ Parking Areas	47%
➤ Buildings (non-residential)	37%
➤ Residential	16%

# Recommendations

- Record serial numbers from personal items
- Download RAVE Guardian app on your cell phone
- Walk with others or call for safety escort
- Secure personal items while at work
- “See Something Say Something”

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MISSOURI-ST. LOUIS

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MISSOURI-ST. LOUIS

# All Staff Meeting

November 21, 2024



MORE IS WHAT MOVES US

## University of Missouri System



University of Missouri-  
Columbia



University of Missouri-Kansas  
City



Missouri University of Science  
and Technology

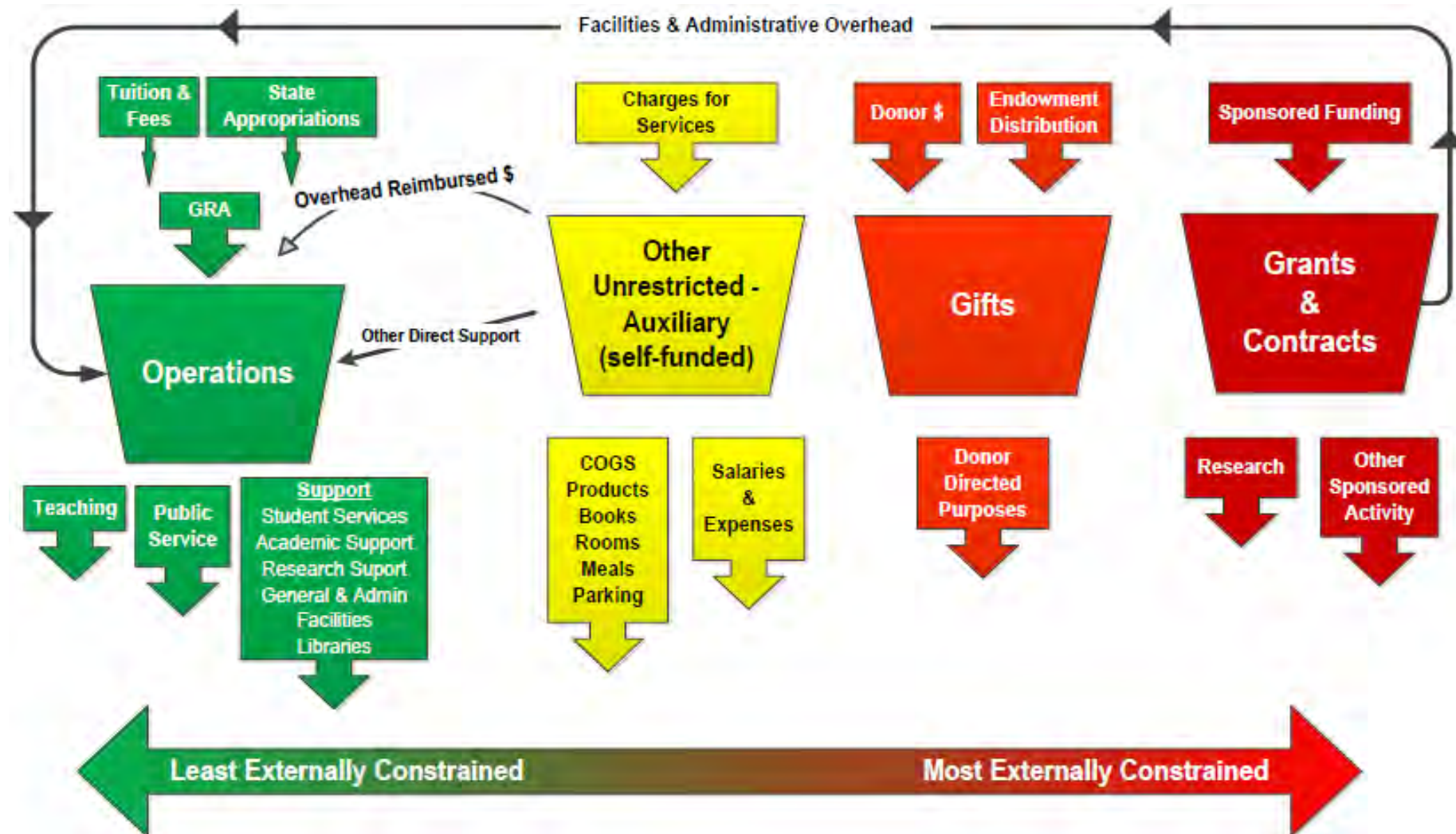


University of Missouri-  
St. Louis

- University of Missouri – St. Louis is one of four public universities that combined make up the University of Missouri System.
- Governance of the University of Missouri System is vested with Board of Curators consisting of nine voting members and a student representative. Curators are appointed by the Governor, by and with the consent of the Missouri Senate.
- The Board of Curators approves UMSL's long range financial planning, capital projects, tuition rates and annual budget.

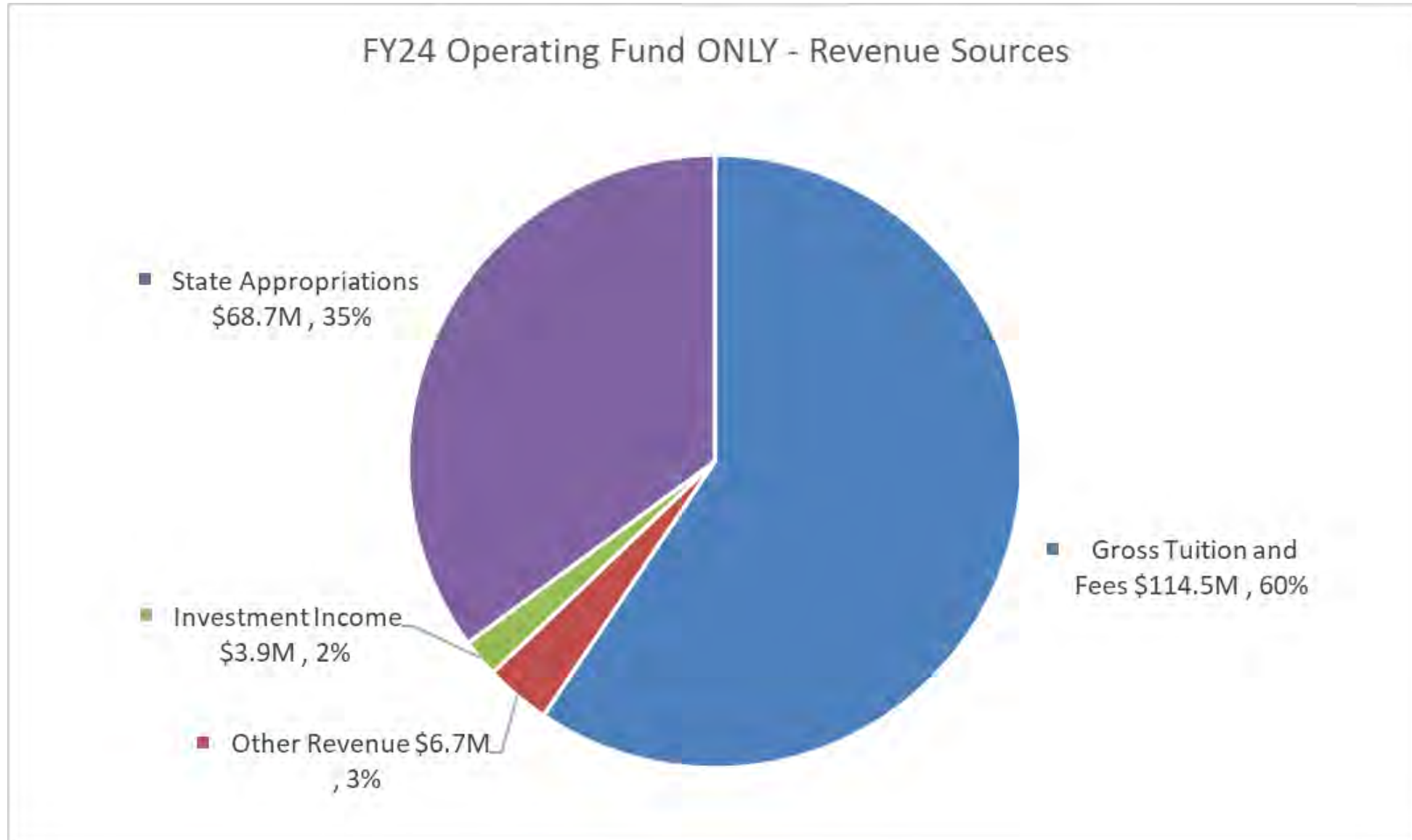


# Current Funds – Colors of Money

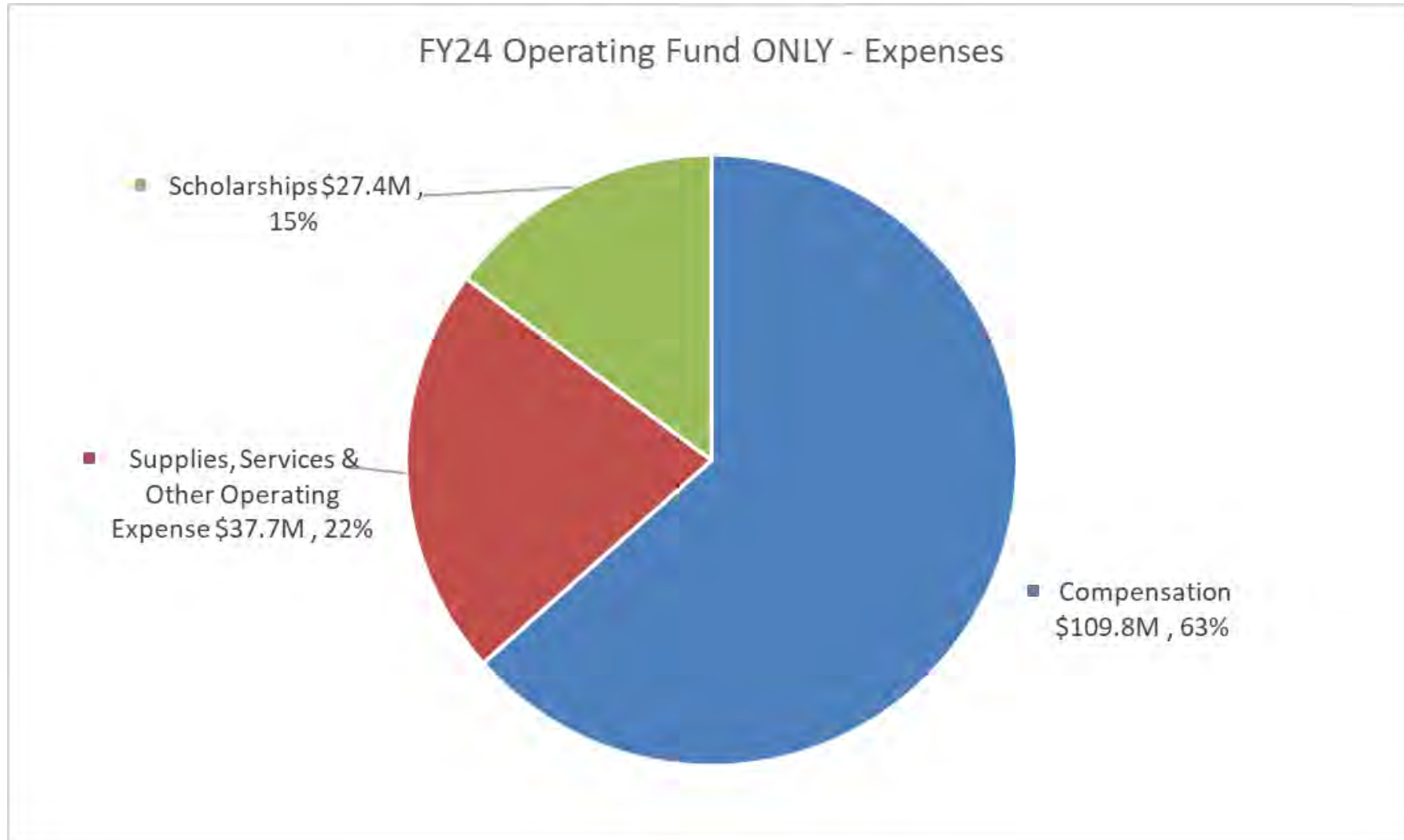




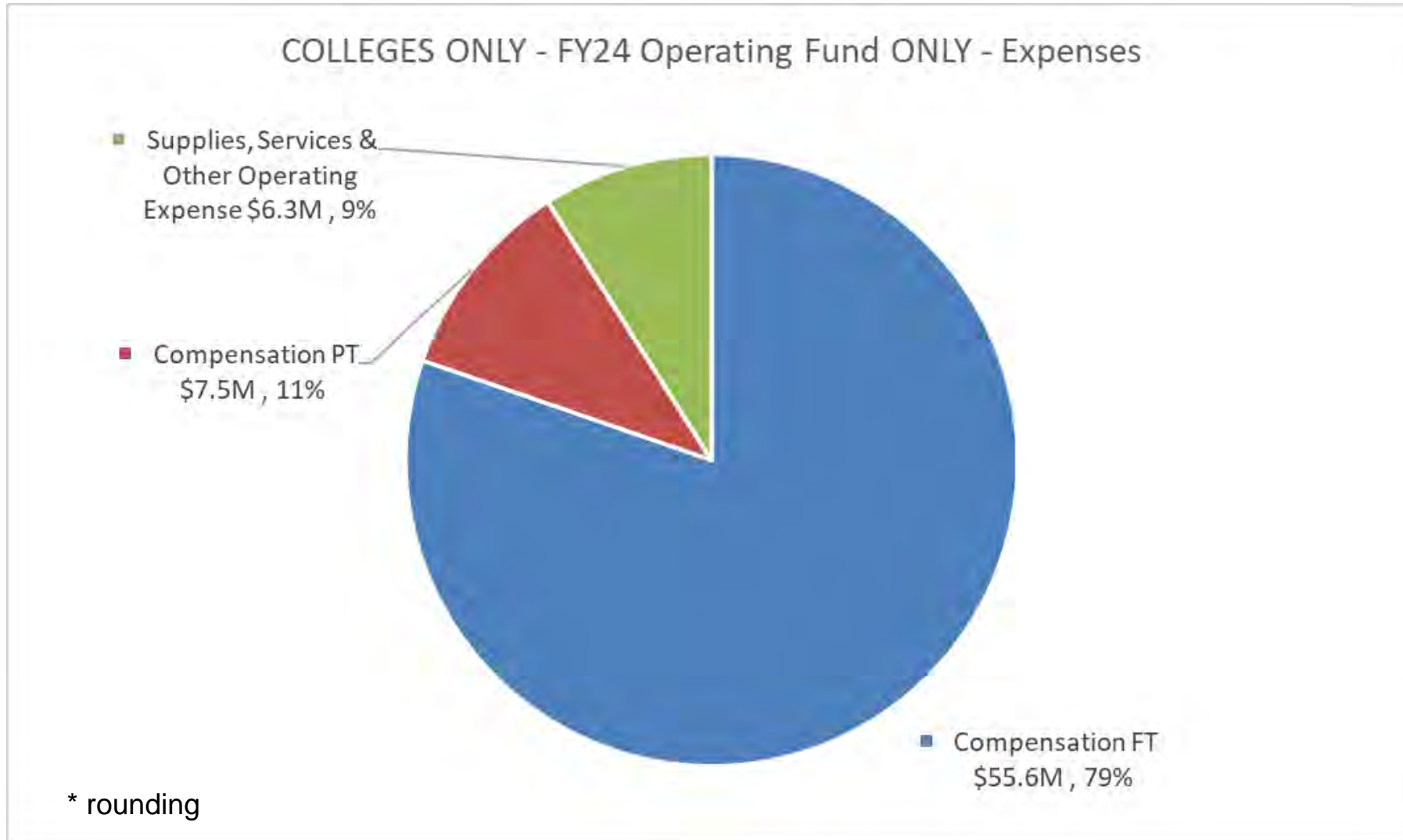
## FY24 Operating Fund 0000 Revenues (millions)



## FY24 Operating Fund 0000 Expenses (millions)



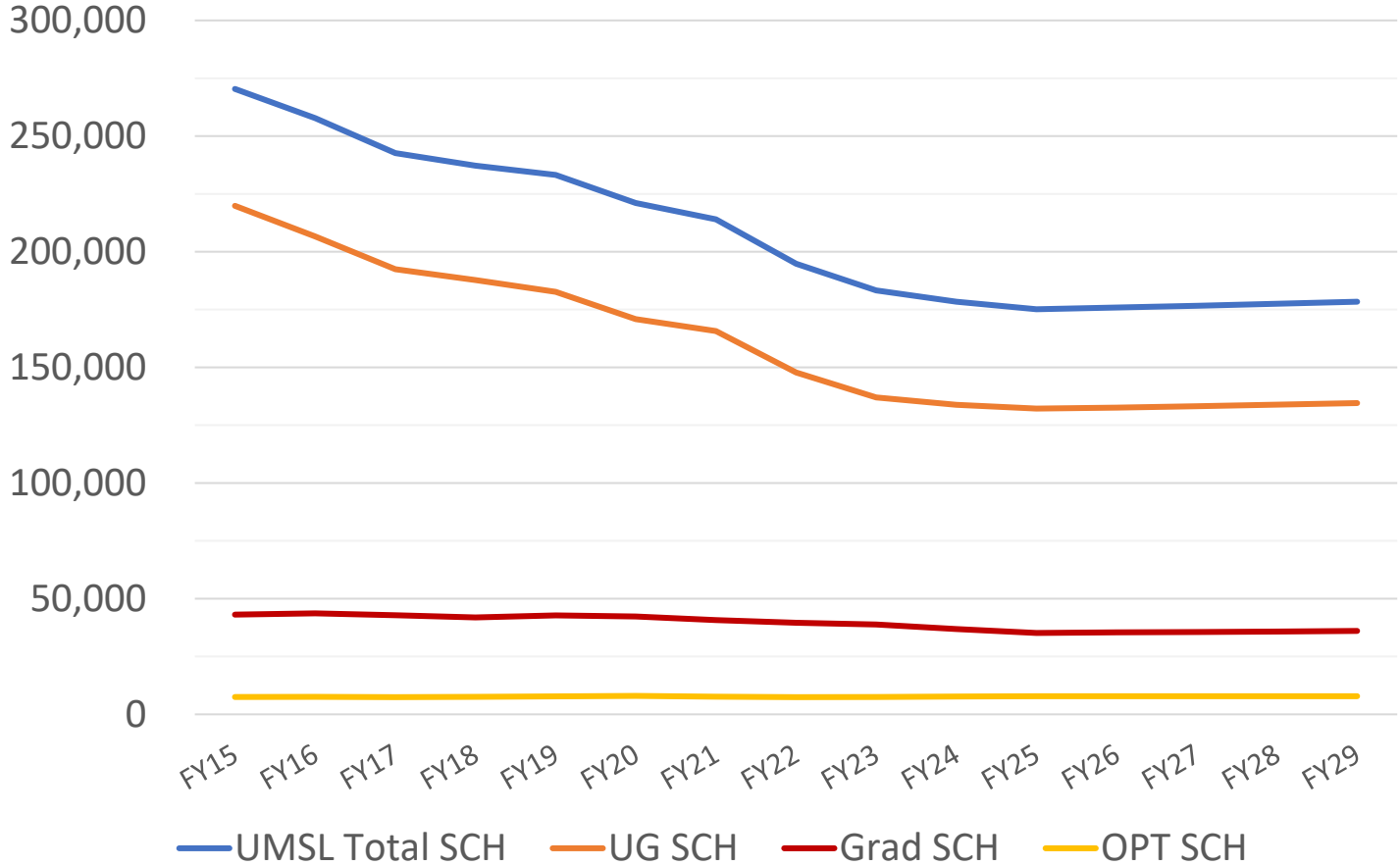
## FY24 Operating Fund 0000 Expenses (millions): COLLEGES ONLY



# Enrollment Projections

*Reggie Hill*

UMSL Student Credit Hours







UMSL TOTAL STUDENT CREDIT HOURS			
Actual	Total SCH	Change from prior year	Cumulative Change from FY15
FY15	270,394		
FY16	257,789	-4.7%	-4.7%
FY17	242,637	-5.9%	-10.3%
FY18	237,220	-2.2%	-12.3%
FY19	233,218	-1.7%	-13.7%
FY20	221,063	-5.2%	-18.2%
FY21	214,010	-3.2%	-20.9%
FY22	194,785	-9.0%	-28.0%
FY23	183,282	-5.9%	-32.2%
FY24	178,406	-2.7%	-34.0%
Projection	Total SCH	Change from prior year	Cumulative Change from FY15
FY25	175,150	-1.9%	-35.2%
FY26	175,849	0.4%	-35.0%
FY27	176,625	0.4%	-34.7%
FY28	177,481	0.5%	-34.4%
FY29	178,373	0.5%	-34.0%

Excluding Advanced Credit

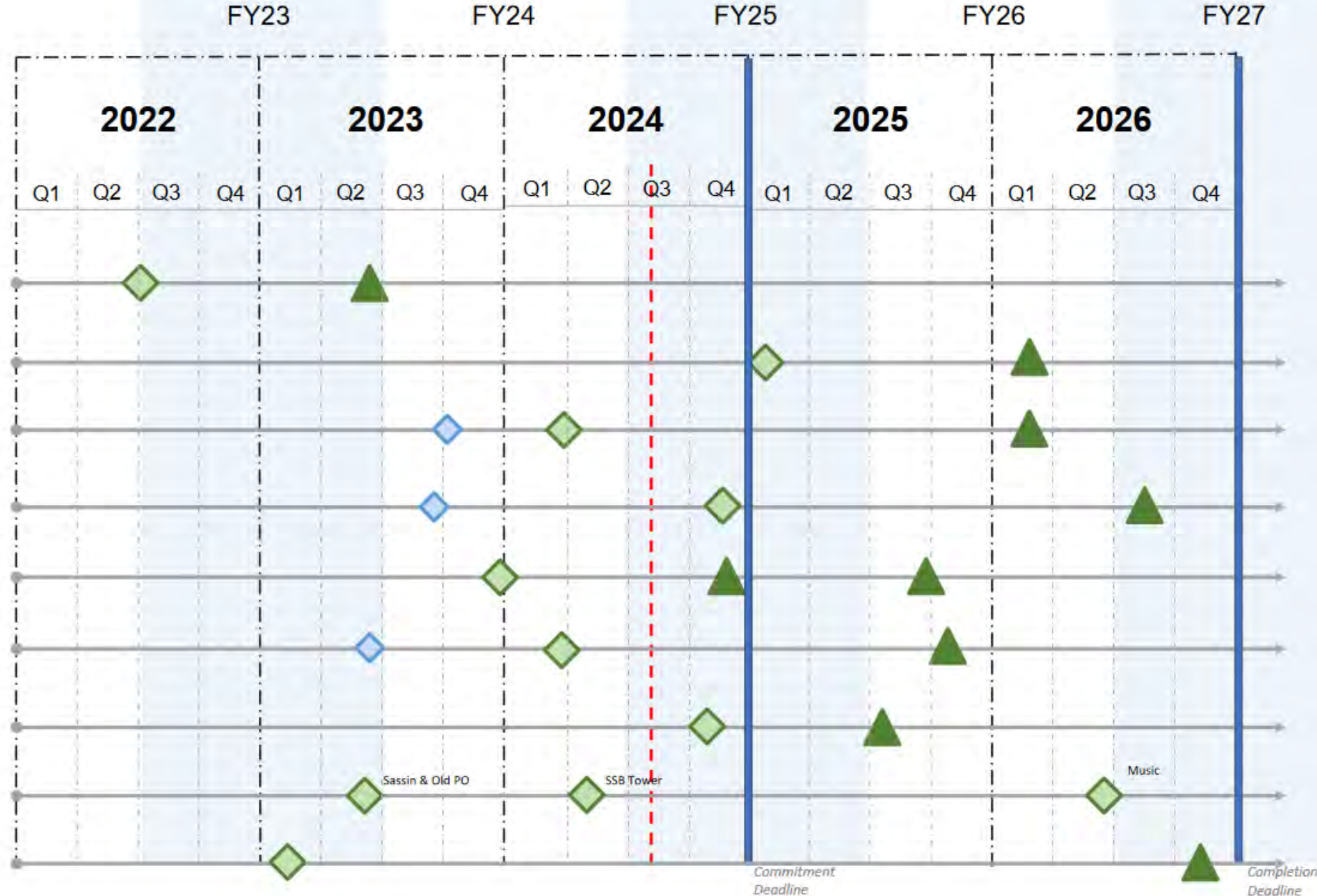
# ARPA Program Schedule

## KEY

-  Current Date
-  Construction Start
-  Go Live
-  Early Construction Package

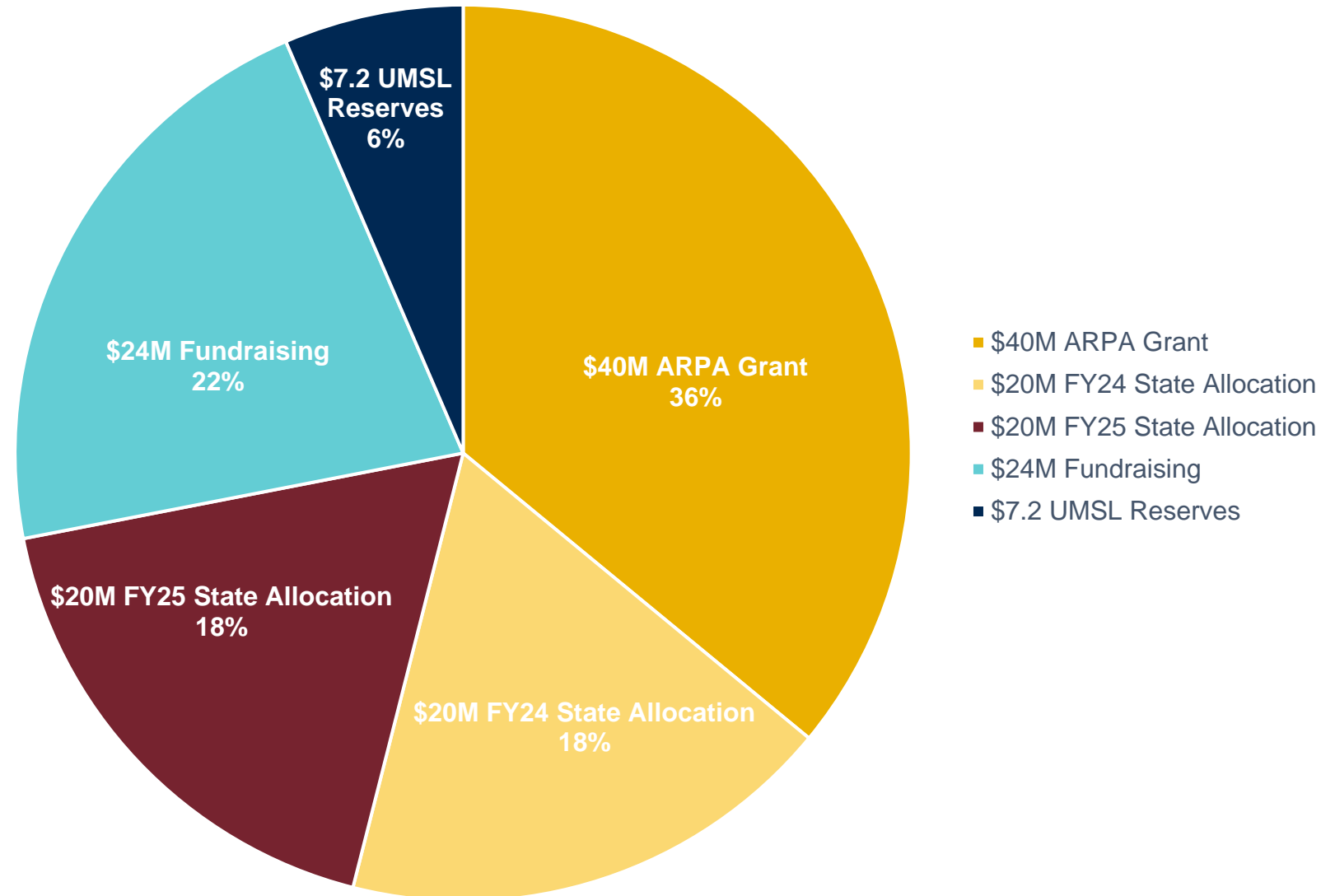
Optometry to PCC 

- JCP North Renovation
- Music and Fine Arts to AAB
- SSB Modernization and Expansion
- Library Renovation
- Richter Family Welcome and Alumni Center
- EIC Renovation
- Demo Buildings
- Capital M&R Infrastructure/Misc. Projects





# TOTAL PROJECT SPEND BY SOURCE OF FUNDING





# Transform UMSL Fundraising Update

Project Name	Gifts & Grants from Private Sources Secured (Outright or Pledged)	Submitted Solicitations (Pending Donor Decision)	Additional Solicitation Plan for FY25 (60-80% Close Rate)
JCP North and PCC (Optometry)	\$0	\$30,000	\$400,000
Music and Fine Arts to AAB	\$0	\$580,000	\$400,000
SSB Expansion (Education & Honors)	\$156,000	\$120,000	\$500,000
TJ & Mercantile Library Renovation	\$3,250,000	\$250,000	\$550,000
Richter Family Welcome Center	\$9,656,000	\$260,000	\$1,000,000
Entrepreneurship Center Renovation	\$2,100,000	\$185,000	\$850,000
<b>Totals</b>	<b>\$15,162,000</b>	<b>\$1,425,000</b>	<b>\$3,700,000</b>
<i>Estimated Fundraising Planning for FY26</i>	<b>\$4M - \$5M</b>		
<b>Fundraising Goal</b>	<b>\$24,000,000</b>		






# ACTUAL SPEND AND PLAN FOR FISCAL YEAR FOR TRANSFORM UMSL (ARPA)

		ACTUALS	ACTUALS	YTD+PROJ	PROJECTION	PROJECTION	TOTAL PROJ
	University of Missouri - St. Louis Projects	FY20-23	FY24	FY25	FY26	FY27	BUDGET
1	Optometry to PCC	3,667,415	465,402	-147,007	0	0	3,985,810
2	JCP North Renovation	233,320	216,400	788,125	6,620,161	141,994	8,000,000
3	Music & Fine Arts to AAB	519,492	805,287	8,939,080	150,000	0	10,413,859
4	SSB Modernization & Expansion	690,093	3,299,275	5,059,051	21,712,000	3,097,581	33,858,000
5	Library / Computer Lab Consolidation	1,607,276	1,772,819	4,004,260	6,945,645	0	14,330,000
6	Capital M&R	5,234,074	5,344,086	6,649,990	0	0	17,228,150
7	Building Demolition Planning	260,363	221,737	-12,490	0	0	469,610
7a	SSB Modernization & Expansion - Tower Demolition	0	0	1,700,000	0	0	1,700,000
8	Welcome Center	1,265,124	852,138	5,427,169	10,655,569	0	18,200,000
9	EIC Renovation	7,859	108,856	1,915,000	968,285	0	3,000,000
	<b>TRANSFORM UMSL ARPA TOTAL</b>	<b>13,485,016</b>	<b>13,086,000</b>	<b>34,323,178</b>	<b>47,051,660</b>	<b>3,239,575</b>	<b>111,185,429</b>

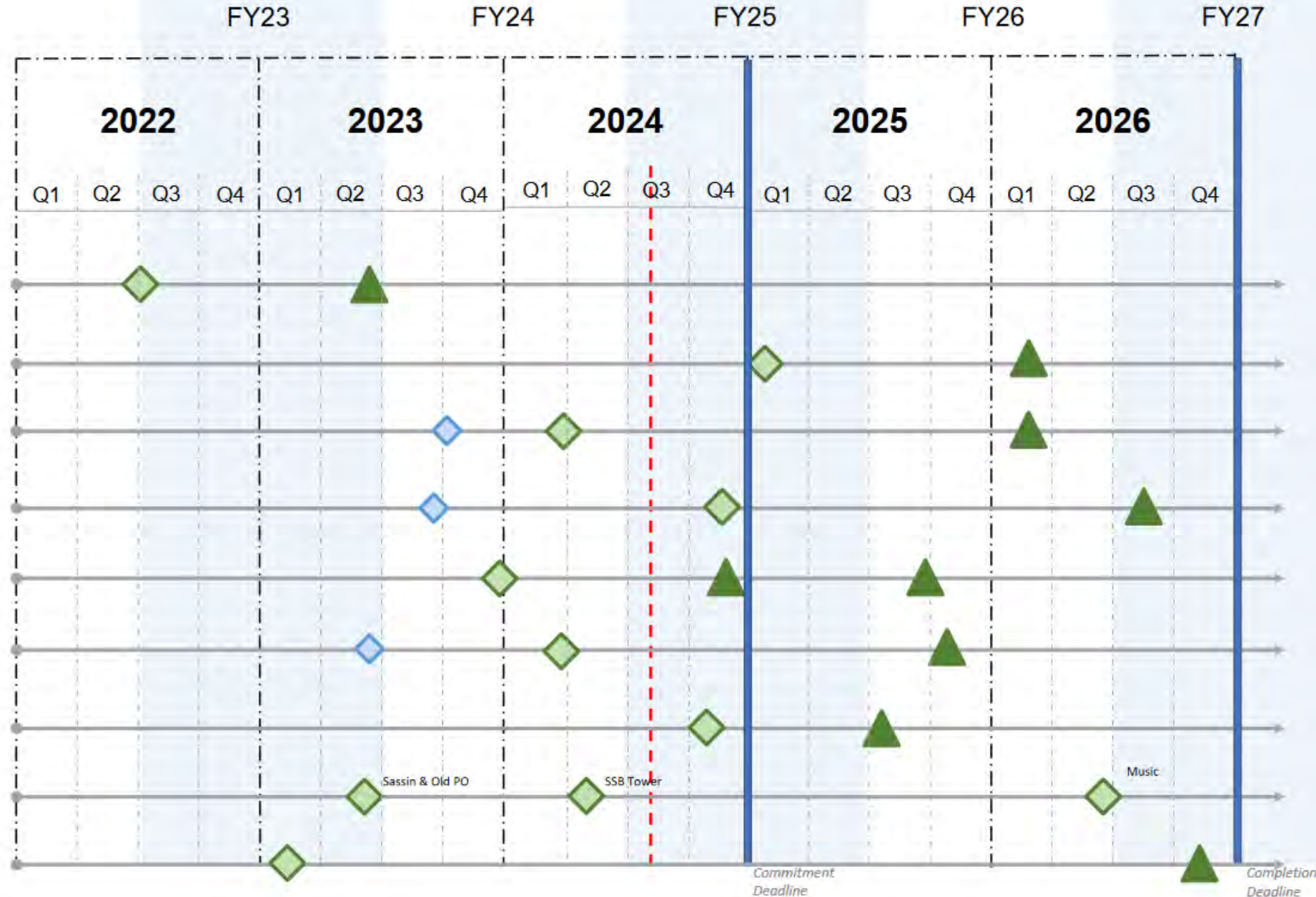
# ARPA Program Schedule

## KEY

-  Current Date
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Optometry to PCC 

- JCP North Renovation
- Music and Fine Arts to AAB
- SSB Modernization and Expansion
- Library Renovation
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**Questions?**









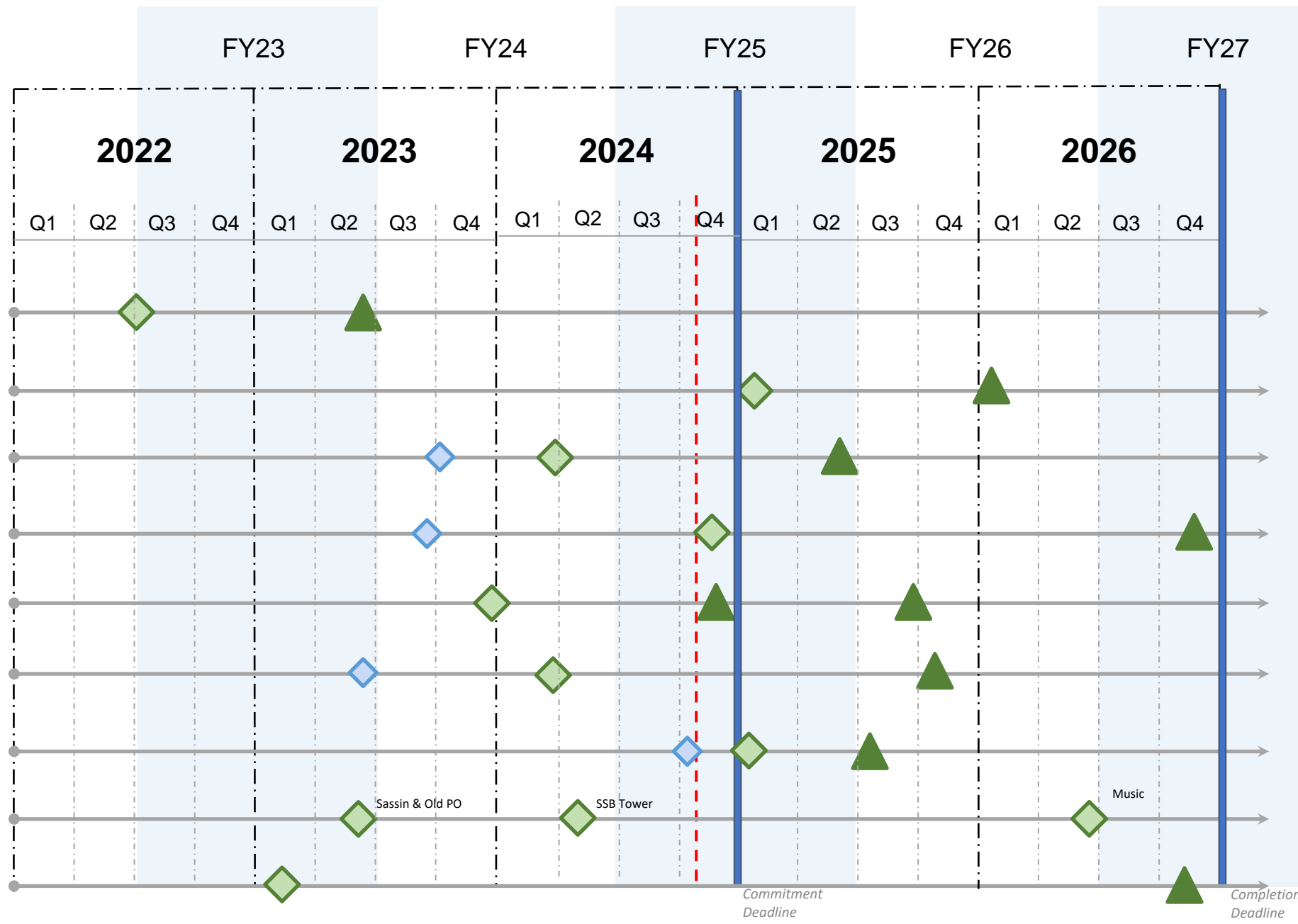
11/14/24


# Transform UMSL Update

Facilities Management


# ARPA Program Schedule

- KEY
-  Current Date
  -  Construction Start
  -  Construction Complete
  -  Early Construction Package





	<b>Project</b>	<b>Status</b>	<b>Construction Completion</b>
1	Optometry to PCC	complete	Spring 2023
2	JCP North Renovation	bidding	Spring 2026
3a	Music & Fine Arts to AAB - Demo	complete	Spring 2024
3b	Music & Fine Arts to AAB	construction in progress	Spring 2025
4a	SSB Elevator Addition	complete	Summer 2024
4b	SSB Tower	construction in progress	Fall 2024
4c	SSB Modernization & Expansion	GMP in progress	Fall 2026
5	Library Renovation	construction in progress	Fall 2025
6a	Ritcher Family Welcome & Alumni Center - Demo	complete	Fall 2023
6b	Ritcher Family Welcome & Alumni Center	construction in progress	Fall 2025
7	EIC Renovation	bidding	Summer 2025





11/14/24

# Transform UMSL Progress Photos

Facilities Management



# Richter Family Welcome & Alumni Center

Footings & Foundations



MEP



Concrete Beams

# **Arts & Administration Building (AAB)**



Framing | MEP

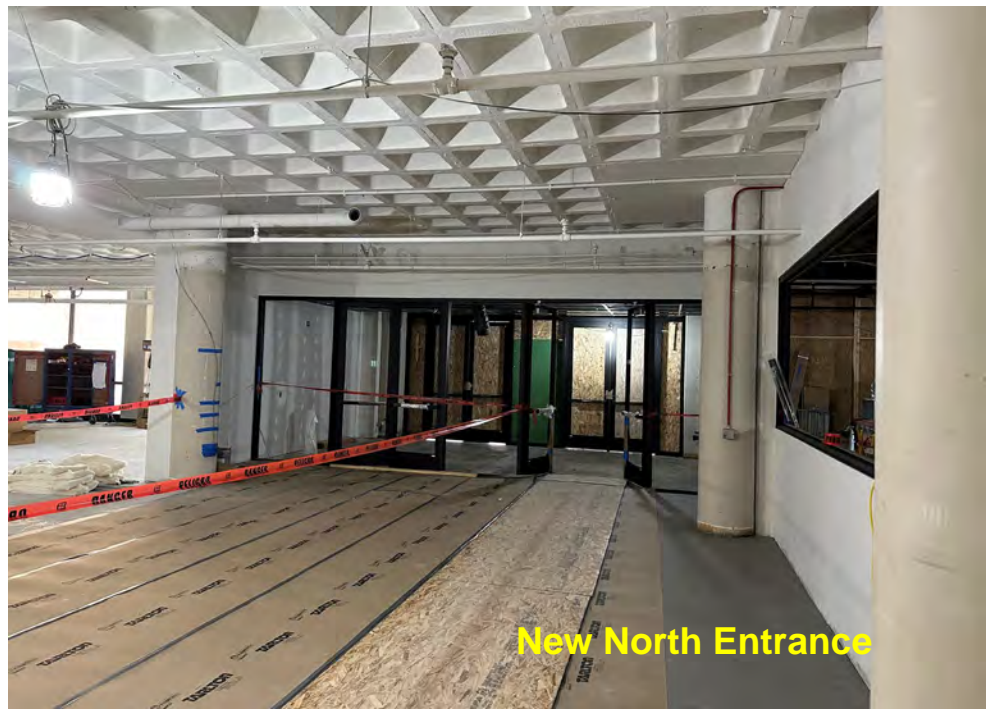


Recital Hall



Framing | MEP

# **TJ & Mercantile Library Renovation**



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# Thank You for Attending!

The next All-Staff Meeting is February 27, 2025.

**MORE IS WHAT MOVES US**