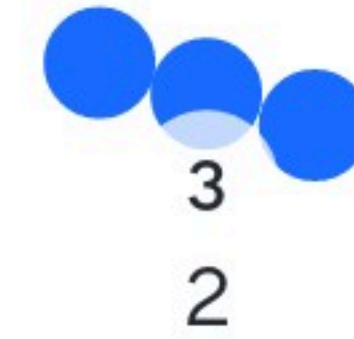
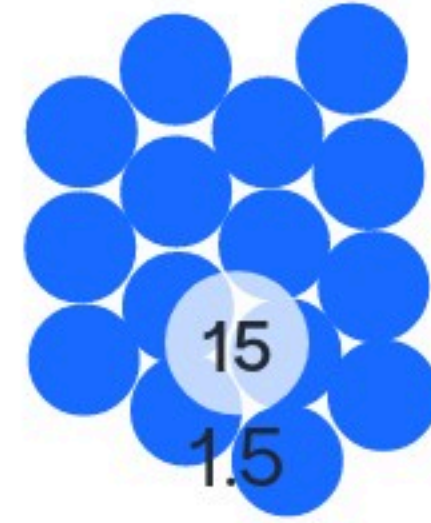
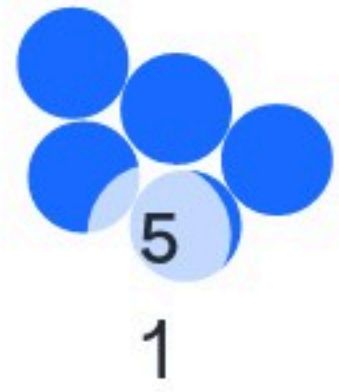


# How would you rate Employee A?



0  
2.5

0  
3

# How would you rate Employee B?

0  
1

0  
1.5

3  
2

6  
2.5

15  
3

# Questions and/or Key Takeaways?

I don't think this is the right code

Very helpful

when will we hear about merit amount?

Should we be filling this out if we are still new to the school?

Helpful, but I also think employees who work hard should be validated in those conversations with supervisors

Does anyone actually ever deserve a 3?

I'm not sure what the implications of the scale. What does it mean to get a 2-2.5? Why is doing something outside our job description often and not getting paid for desirable?

Raises are based on this scale? What criteria do we have to meet to receive an annual raise?

## Questions and/or Key Takeaways?

Is the scale changing?

Thank u for your transparency. My previous institution kept this secret and it was very inequitable across departments.

What happens if you disagree with the rating from your supervisor?

Good presentation. I sometime think the supervisors are not grading good hardworking employees fairly.



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