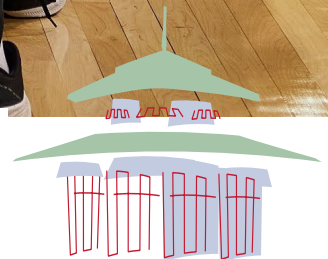


ATHLETIC DIRECTOR SEARCH UNIVERSITY OF MISSOURI–ST. LOUIS



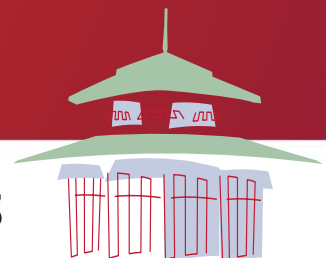
ATHLETIC DIRECTOR SEARCH

UNIVERSITY OF MISSOURI–ST. LOUIS

The University of Missouri–St. Louis (UMSL), a distinguished institution celebrated for its commitment to academic excellence and community engagement, is excited to welcome an exceptional leader to the Triton team to become UMSL's next Athletic Director. We are supported in this executive search by [Double L Consulting](#).

This pivotal role demands a visionary who will prioritize overall student engagement and elevate the student experience within our premier Division II athletics program. The university is in the midst of physical transformation as it completes the \$110M Transform UMSL plan that coalesces academic and student programming and services on the North Campus creating a vibrant, integrated, student-focused experience. Athletics is central to this experience for all students and the overall campus community. Located in the dynamic heart of St. Louis, a city with a rich cultural heritage and a passion for sports, UMSL offers a unique and inspiring environment for personal and professional growth.

In the past two years, UMSL Athletics has achieved extraordinary success, setting new benchmarks and highlighting our unwavering dedication to excellence. These remarkable accomplishments are a testament to the hard work and commitment of our student-athletes, coaches, and staff. We are seeking a leader who will build on this momentum, driving further success and fostering a vibrant, supportive community where students thrive both on and off the field. If you are a visionary with a passion for sports and student development, we invite you to join us in shaping the future of UMSL Athletics and growing the centrality of athletics vibrancy within our overall student engagement experience and overall campus culture.

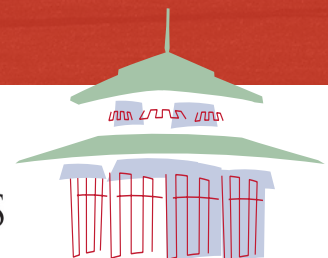




RESPONSIBILITIES

The Athletic Director at the University of Missouri–St. Louis will lead a comprehensive intercollegiate athletics program comprising 19 sports and more than 290 student athletes. Serving on the Chancellor’s leadership team, the Athletic Director will provide visionary leadership, strategic planning, and policy development to ensure the program's alignment with the university's mission and strategic priorities.

The Athletic Director will collaborate with other campus partners in creating a vibrant experience for our overall campus community around the excitement and engagement of our fantastic sports programs and student-athletes, and will engage with external constituents to increase athletic revenue generation, alumni engagement, donor support, and sponsorship.



DUTIES AND TASKS

- Lead a comprehensive intercollegiate athletics program comprising 19 sports, over 30 coaches, and more than 290 student-athletes.
- Serve on the Chancellor's leadership team, providing visionary leadership, strategic planning, and policy development to align the program with the university's mission and strategic priorities.
- Champion initiatives that bring student-athletes and the wider student community together through collaborative events, engaging social activities, and joint initiatives to create a cohesive and energetic campus culture that celebrates unity and school spirit.
- Collaborate with academic and student affairs to create a holistic approach that supports student-athletes' academic success, personal development, and well-being, ensuring a balanced and fulfilling college experience.
- Collaborate with University Advancement and University Marketing and Communication to oversee fundraising efforts and revenue generation, aiming to secure additional financial support for sports programs. This involves planning fundraising events, coordinating promotional materials, and collaborating with alumni or booster clubs to enhance resources for our athletic endeavors.
- Foster high standards of integrity, athletic excellence, and academic success.
- Strategically manage the athletic department budget and engage in financial planning to allocate funds for equipment, facilities, travel expenses, personnel salaries, and other operational needs.
- Demonstrate a comprehensive understanding of overseeing athletic enrollment, managing roster sizes, administering scholarships and discounts, and optimizing revenue streams within the context of Division II athletics.
- Ensure compliance with university, conference, and national association policies and regulations, staying informed about changes and implementing policies to maintain compliance.
- Recruit and manage a coaching staff dedicated to maintaining the highest standards of student welfare and compliance, ensuring our program remains competitive within Division II athletics.
- Manage facility maintenance and operations to uphold rigorous safety standards and ensure all facilities are maintained to the highest quality, aligning with the expectations of excellence within a top-tier Division II athletic program.
- Develop and oversee a comprehensive portfolio of collegiate club sports programs, ensuring a diverse range of athletic opportunities that promote student engagement, physical wellness, and team-building skills across the student body.





MINIMUM QUALIFICATIONS

- The successful candidate will possess the following qualifications:
- A Master's degree in related/relevant area or an equivalent combination of education and experience and at least 7 years of experience from which comparable knowledge and skills can be acquired is necessary.

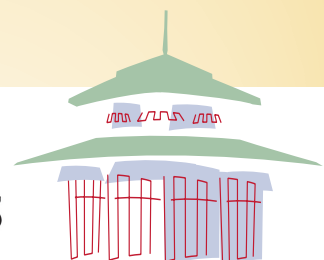
PREFERRED QUALIFICATIONS:

KNOWLEDGE, SKILLS AND ABILITIES:

- Strong commitment to academic excellence, integrity, and effective collaboration with diverse constituencies.
- Exceptional leadership, strategic planning, and communication skills.
- Strong commitment to academic excellence, integrity, and effective collaboration with diverse constituencies.
- Excellent communication, interpersonal, and relationship-building skills, with the ability to effectively engage with diverse stakeholders including student-athletes, coaches, university administrators, alumni, donors, and community members.
- Ability to adapt to a dynamic and evolving collegiate athletics landscape, with a forward-thinking approach to addressing challenges and opportunities within the field.

EDUCATIONAL:

- Bachelor's degree from an accredited college or university, with a preference for advanced degrees.
- Significant experience in intercollegiate athletics administration or comparable managerial roles.
- Strong understanding of NCAA rules and regulations, with a commitment to maintaining compliance and ethical standards.
- Experience in budget management, financial planning, and fundraising strategies to support athletics programs and facilities.

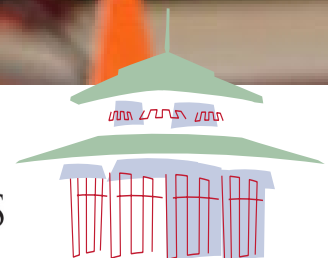


ABOUT THE UNIVERSITY OF MISSOURI-ST. LOUIS

Established in 1963 in suburban St. Louis, the University of Missouri–St. Louis is the largest public university in eastern Missouri and comes with a storied history. It is a metropolitan research and teaching institution that is consistently recognized for its strong programs across disciplines and is considered a primary driver of the St. Louis economy, providing industries with educated and capable employees and leaders. UMSL is committed to meeting the diverse needs in the state’s largest metropolitan community, and as such, is educating traditional and nontraditional students in undergraduate, graduate and professional programs so they are prepared to be leaders in health professions; liberal and fine arts; science and technology; and metropolitan and international affairs such as business, education and public policy.

While UMSL’s more than 117,000 graduates can be found in all 50 states and throughout Missouri, their greatest impact is felt in St. Louis, which is home to more than 80,000 UMSL graduates powering the region’s economy and contributing to its social fabric. At UMSL, rich partnerships with civic, business, and other regional and national organizations provide tremendous revenue, research and knowledge creation. UMSL faculty and staff collaborate with business and government organizations to solve problems and improve operations and efficiency. Many of the great alums find tremendous career opportunities in St. Louis, close to their alma mater, as members of the regional workforce. Chief among those that employ Tritons are the 14 Fortune 1000 companies and many strong, large private organizations in the region. The UMSL campus is also home to Express Scripts, one of the nation’s leading companies, and it maintains strong ties to other significant manufacturers and industry leaders in the St. Louis region, such as Anheuser-Busch InBev, Boeing, Ameren, Edward Jones Investments, Enterprise, Emerson, and Wells Fargo Advisors. Many of these organizations are aligned with UMSL and partner with our people and our campus for prosperity.

With a total enrollment of nearly 15,000 students, UMSL provides excellent learning experiences and leadership opportunities for a diverse student body whose influence on the region upon graduation is immense. Led by 800 faculty across 10 schools and colleges, UMSL offers an array of degree options for traditional and non-traditional students, including 15 doctoral and 33 graduate degree programs, numerous bachelor and certificate programs, and the only professional optometry degree in Missouri.



THE FUTURE OF UMSL

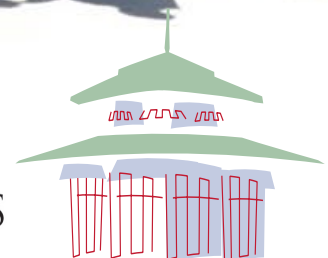
As the metropolitan, land-grant, research institution serving the most diverse and economically important region in Missouri, the University of Missouri–St. Louis delivers exceptional educational, research and engagement experiences that inform, prepare, challenge and inspire. As outlined in the UMSL Strategic Plan and consistent with the goals of the University of Missouri System for plans that are transformative, collaborative, and transparent, the University of Missouri–St. Louis intends to fulfill its vision to become just what it intends to be:

...a beacon of hope, a force for good, and a leader in the pursuit of excellence in education, impactful research and community service. We boldly assert that education is for everyone who is willing and able to seek it out. We honor the duties inherent in our land-grant beginnings by positioning ourselves as partners in the search for knowledge, progress and positive change for ourselves, our communities, our world.

Built on a foundation of **TRUST**, a guiding principle of **INCLUSION**, the transformative pursuit of **INNOVATION**, the promise of **ACCESS**, the commitment to **SUCCESS**, and the steadfast action towards **ENGAGEMENT**, UMSL lives these six core values every day.



UNIVERSITY OF MISSOURI–ST. LOUIS





ABOUT THE COMMUNITY

The University of Missouri–St. Louis has many guiding principles – none more important than inclusive excellence. As one of the most culturally and ethnically diverse campuses in Missouri, UMSL is committed to maintaining a climate where all students, faculty, staff and visitors can explore their interests, refine their talents, and flourish.

This philosophy has helped UMSL develop into a world-class teaching and research institution that reflects the community in which it exists and serves. In fact, *Insights into Diversity* – the nation’s oldest publication focused on inclusion in higher education – acknowledged the campus for its efforts with a Higher Education Excellence in Diversity Award. UMSL is a seven-time recipient of this HEED Award.





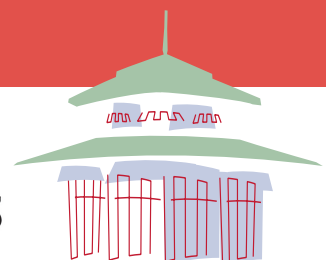
ABOUT UMSL ATHLETICS

DEPARTMENT OF ATHLETICS MISSION STATEMENT

The mission of the department of athletics is to provide a program of intercollegiate athletics that fosters and supports a positive educational and athletic experience, not only for student-athletes, but also for the entire University of Missouri-St. Louis community. The athletics program is guided by the highest standards and ideals of integrity, sportsmanship, ethical conduct, equitable opportunities for all students and staff, including women and minorities, academic excellence and athletics achievement.

ATHLETICS PHILOSOPHY

Athletic activities for students, including intercollegiate athletics, campus recreation, and intramurals, support the University of Missouri-St. Louis's mission to educate the whole person. The development and education of the whole student includes academic achievement as well as promoting students' health and mind, spirit and body.



UMSL ATHLETICS TIMELINE

1966-67: Men's basketball and men's tennis begin competing at the NAIA level.

1967-68: Men's cross country and men's golf programs are added.

1968-69: Baseball and men's soccer programs are added.

1969-70: UMSL moves to the NCAA Division II level.

1971-72: Men's swimming and wrestling are added, bringing the total number of sports to eight.

1973-74: Men's soccer wins the school's first, and only, NCAA Championship with a 3-0 victory over Cal-State Fullerton.

1974-75: UMSL adds four women's programs: basketball, field hockey, tennis and volleyball.

1975-76: The softball program was added, bringing the total number of sports to 13 (eight men's teams, five women's teams).

1977-78: Women's swimming program is added.

1980-81: UMSL joins the Mid-America Intercollegiate Athletic Association.

1981-82: The athletic department eliminates the sports of wrestling and women's field hockey, but a women's soccer program is added.

1982-83: Men's cross country program is eliminated.

1995-96: UMSL begins competing in the Great Lakes Valley Conference. Men's and women's swimming programs are eliminated.

1997-98: Women's golf program is added, bringing the total number of sports to 11 (six women's, five men's).

June 2001: UMSL Sports Hall of Fame is created inducting 12 members into its first class.

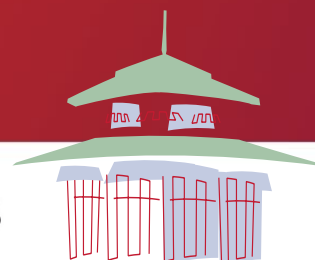
2007-08: UMSL changes its athletic nickname and mascot to Tritons.

2010: UMSL unveils its new mascot, Louie.

2014-15: Men's and women's swimming and diving is reinstated, bringing the total number of sports to 13 (seven women's, six men's).

2020-21: Men's and women's cross country and men's and women's track and field added.

[VIEW FULL UMSL ATHLETICS HISTORY](#)



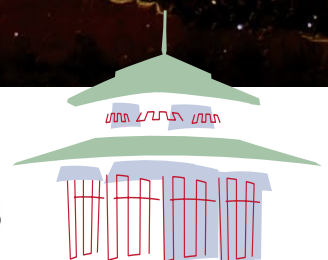


ABOUT ST. LOUIS – MISSOURI'S GATEWAY TO PROSPERITY

St. Louis was founded, designed and built more than 250 years ago to serve as the centerpiece of a vast inland empire. The city developed quickly and became the “gateway” to western American expansion. St. Louis today is an exciting metropolitan region with 2.9 million people, 14 Fortune 1000 companies and some of the largest private firms in the U.S. This great city and region has helped to educate and enhance the lives of the region's citizens due to excellent educational and research programs and innovation, as well as strong support services and a tremendous alumni base.



UNIVERSITY OF MISSOURI-ST. LOUIS





APPLICATIONS AND NOMINATIONS

UMSL invites candidates to apply at umsl.edu/go/ad.

The university also invites letters of nomination and expressions of interest to be submitted to Double L Consulting using the contact information below. The review of materials will begin immediately and continue until an adequate pool is established or an appointment is made.

Double L Consulting
c/o Jill Wilson, President
jillwillson@doubllconsulting.org
717-360-3556

The University of Missouri–St. Louis offers an attractive compensation and benefits package, commensurate with the successful candidate's background and experience.

UMSL is an equal opportunity/access/affirmative action/pro-disability and veteran employer and does not discriminate on the basis of sex in our education programs or activities, pursuant to Title IX and 34 CFR Part 106. For more information, visit our UMSL Statement of Nondiscrimination.

