# CERTIFIED FINANCIAL PLANNER BOARD OF STANDARDS, INC.

### TOPIC LIST FOR CFP® CERTIFICATION EXAMINATION

The following topics, based on the 2004 Job Analysis Study, are the basis for the CFP<sup>®</sup> Certification Examinations. Each exam question will be linked to one of the following topics, in the approximate percentages indicated following the general headings. Questions will pertain to all levels in Bloom's taxonomy with an emphasis on the higher cognitive levels. Questions often will be asked in the context of the financial planning process and presented in an integrative format.

In addition to being used for the CFP<sup>®</sup> Certification Examination, this list indicates topic coverage requirements to fulfill the pre-certification educational requirement. Continuing education (CE) programs and materials that address these topics will be eligible for CFP Board CE credit.

(References to sections (§) in this list refer to sections of the Internal Revenue Code)

#### First Test Date: November 2006

# GENERAL PRINCIPLES OF

### FINANCIAL PLANNING (11%)

- 1. Financial planning process A. Purpose, benefits, and components
  - B. Steps
    - 1) Establishing client-planner relationships
    - Gathering client data and determining goals and expectations
    - Determining the client's financial status by analyzing and evaluating general financial status, special needs, insurance and risk management, investments, taxation, employee benefits, retirement, and/or estate planning
    - 4) Developing and presenting the financial plan
    - 5) Implementing the financial plan6) Monitoring the financial plan
  - C. Responsibilities
    - 1) Financial planner
    - 2) Client
    - 3) Other advisors
- 2. CFP Board's Code of Ethics and Professional Responsibility and Disciplinary Rules and Procedures
  - A. Code of Ethics and Professional
    - Responsibility
    - 1) Preamble and applicability
    - 2) Composition and scope
    - 3) Compliance
    - 4) Terminology
    - 5) Principles
    - a) Principle 1 Integrity
      - b) Principle 2 Objectivity

- c) Principle 3 Competence
- d) Principle 4 Fairness
- e) Principle 5 Confidentiality
- f) Principle 6 Professionalism
- g) Principle 7 Diligence
- 6) Rules
- B) Disciplinary Rules and Procedures
- 3. CFP Board's Financial Planning Practice Standards
  - A) Purpose and applicability
  - B) Content of each series (use most current *Practice Standards*, as posted on CFP Board's Web site at www.CFP.net)
  - C. Enforcement through Disciplinary Rules and Procedures
- 4. Financial statements
  - A. Personal
    - 1) Statement of financial position
    - 2) Statement of cash flow
  - B. Business
    - 1) Balance sheet
    - 2) Income statement
    - 3) Statement of cash flows
    - 4) Pro forma statements
- 5. Cash flow management
  - A. Budgeting
  - B. Emergency fund planning
  - C. Debt management ratios
    - 1) Consumer debt
    - 2) Housing costs
    - 3) Total debt
  - D. Savings strategies
- 6. Financing strategies
  - A. Long-term vs. short-term debt

- B. Secured vs. unsecured debt
- C. Buy vs. lease/rent
- D. Mortgage financing
  - Conventional vs. adjustablerate mortgage (ARM)
  - 2) Home equity loan and line of credit
  - Refinancing cost-benefit analysis
  - 4) Reverse mortgage
- 7. Function, purpose, and regulation of financial institutions
  - A. Banks
  - B. Credit unions
  - C. Brokerage companies
  - D. Insurance companies
  - E. Mutual fund companies
  - F. Trust companies
- 8. Education planning
  - A. Funding
    - 1) Needs analysis
    - Tax credits/adjustments/
    - deductions
    - 3) Funding strategies
    - 4) Ownership of assets
    - 5) Vehicles
      - a) Qualified tuition programs (§529 plans)
      - b) Coverdell Education
      - Savings Accounts
      - c) Uniform Transfers to Minors Act (UTMA) and Uniform Gifts to Minors Act (UGMA) accounts
  - d) Savings bonds B. Financial aid
- Copyright © 2005 by Certified Financial Planner Board of Standards Inc. All rights reserved.



CERTIFIED FINANCIAL PLANNER

CFP<sup>\*</sup>

Certified Financial Planner Board of Standards Inc. owns these certification marks in the U.S., which it awards to individuals who successfully complete CFP Board's initial and ongoing certification requirements.

- 9. Financial planning for special
  - circumstances
  - A. Divorce
  - B. Disability
  - C. Terminal illness
  - D. Non-traditional families
  - E. Job change and job loss
  - F. Dependents with special needs
  - G. Monetary windfalls
- 10. Economic concepts
  - A. Supply and demand
  - B. Fiscal policy
  - C. Monetary policy
  - D. Economic indicators
  - E. Business cycles
  - F. Inflation, deflation, and stagflation
  - G. Yield curve
- 11. Time value of money concepts and calculations
  - A. Present value
  - B. Future value
  - C. Ordinary annuity and annuity due
  - D. Net present value (NPV)
  - E. Internal rate of return (IRR)
  - F. Uneven cash flows
  - G. Serial payments
- 12. Financial services regulations and requirements
  - A. Registration and licensing
  - B. Reporting
  - C. Compliance
  - D. State securities and insurance laws
- 13. Business law
  - A. Contracts
  - B. Agency
  - C. Fiduciary liability
- 14. Consumer protection laws
  - A. Bankruptcy
  - B. Fair credit reporting laws
  - C. Privacy policies
  - D. Identity theft protection

#### INSURANCE PLANNING AND RISK MANAGEMENT (14%)

- 15. Principles of risk and insurance
  - A. Definitions
  - B. Concepts
    - 1) Peril
    - 2) Hazard
    - 3) Law of large numbers
    - 4) Adverse selection
    - 5) Insurable risks
    - 6) Self-insurance
  - C. Risk management process

- D. Response to risk
  - 1) Risk control
    - a) Risk avoidance

C. Elimination period

F. Taxation of premiums and benefits

H. Taxation of premiums and benefits

20. Long-term care insurance (individual)

D. Benefit amount

B. Services coveredC. Medicare limitations

D. Benefit period

F. Benefit amount

G. Provisions

B. Policy types

G. Illustrations

A. Dividends

(MECs)

C. Death benefits

E. Transfer-for-value F. §1035 exchanges

23. Business uses of insurance

B. Key employee life insurance

D. Business overhead expense

B. Disability income insurance

C. Long-term care insurance

25. Insurance policy and company

C. Participating or non-participating

C. Split-dollar life insurance

A. Buy-sell agreements

24. Insurance needs analysis

insurance

A. Life insurance

D. Health insurance E. Property insurance

F. Liability insurance

A. Purpose of coverage

B. Duration of coverage

D. Cost-benefit analysis

Company selection

1) Industry ratings

2) Underwriting

selection

Ε.

**CFP**<sup>\*</sup>

E. Elimination period

21. Life insurance (individual)

C. Contractual provisions D. Dividend options

E. Nonforfeiture options

F. Settlement options

H. Policy replacement

I. Viatical and life settlements

22. Income taxation of life insurance

D. Modified endowment contracts

B. Withdrawals and loans

A. Concepts and personal uses

E. Provisions

A. Eliaibility

- b) Risk diversification
- c) Risk reduction
- 2) Risk financing
- a) Risk retention
- b) Risk transfer
- E. Legal aspects of insurance
  - 1) Principle of indemnity
  - 2) Insurable interest
  - 3) Contract requirements
  - 4) Contract characteristics
  - 5) Policy ownership
  - 6) Designation of beneficiary
- 16. Analysis and evaluation of risk exposures
  - A. Personal
    - 1) Death
    - 2) Disability
    - 3) Poor health
    - 4) Unemployment
    - 5) Superannuation
  - B. Property
    - 1) Real
      - Personal
         Auto
  - C. Liability
  - - Negligence
       Intentional torts
    - 3) Strict liability
  - D. Business-related
- 17. Property, casualty and liability insurance
  - A. Individual
    - 1) Homeowners insurance
    - 2) Auto insurance
    - 3) Umbrella liability insurance
  - B. Business
    - 1) Commercial property insurance
    - 2) Commercial liability insurance
      - a) Auto liability
      - b) Umbrella liability
      - c) Professional liability
      - d) Directors and officers liability
      - e) Workers' compensation and
        - employers liability
- 18. Health insurance and health care cost management (individual)
- A. Hospital, surgical, and physicians' expense insurance
- B. Major medical insurance and calculation of benefits
- C. Continuance and portability

A. Definitions of disability

**B.** Benefit period

- D. Medicare
- E. Taxation of premiums and benefits

19. Disability income insurance (individual)

2 Copyright © 2005 by Certified Financial Planner Board of Standards Inc. All rights reserved.

Certified Financial Planner

Certified Financial Planner Board of Standards Inc. owns these certification marks in the U.S., which it awards to individuals who successfully complete CFP Board's initial and ongoing certification requirements

- 26. Annuities
  - A. Types
  - B. Uses
  - C. Taxation

#### EMPLOYEE BENEFITS PLANNING (8%)

27. Group life insurance

- A. Types and basic provisions
  - 1) Group term
  - 2) Group permanent
  - 3) Dependent coverage
- B. Income tax implications
- C. Employee benefit analysis and application
- D. Conversion analysis
- E. Carve-out plans

28. Group disability insurance

- A. Types and basic provisions
  - 1) Short-term coverage
  - 2) Long-term coverage
- B. Definitions of disability
- C. Income tax implications
- D. Employee benefit analysis and application
- E. Integration with other income

29. Group medical insurance

- A. Types and basic provisions
  - 1) Traditional indemnity
  - 2) Managed care plans
    - a) Preferred provider organization (PPO)
    - b) Health maintenance organization (HMO)
    - c) Point-of-service (POS)
- B. Income tax implications
- C. Employee benefit analysis and application
- D. COBRA/HIPAA provisions
- E. Continuation
- F. Savings accounts
  - Health savings account (HSA)
     Archer medical savings account
  - (MSA) 3) Health reimbursement arrangement (HRA)

30. Other employee benefits

- A. §125 cafeteria plans and flexible spending accounts (FSAs)
- **B.** Fringe benefits
- C. Voluntary employees' beneficiary association (VEBA)
- D. Prepaid legal services
- E. Group long-term care insurance
- F. Dental insurance
- G. Vision insurance

- 31) Employee stock options
  - A. Basic provisions
    - 1) Company restrictions
    - 2) Transferability
    - 3) Exercise price
    - 4) Vesting
    - 5) Expiration
  - 6) Cashless exercise B. Incentive stock options (ISOs)
    - a) Upon grant
       b) Upon sale
    - 2) Holding period requirements
    - 3) Disqualifying dispositions
    - 4) Planning opportunities and strategies
  - C. Non-qualified stock options (NSOs)
    - 1) Income tax implications
      - (regular, AMT, basis)
      - a) Upon grant
      - b) Upon exercise
      - c) Upon sale
    - 2) Gifting opportunities
      - a) Unvested/vested
      - b) Exercised/unexercised
      - c) Gift tax valuation
      - d) Payment of gift tax
    - 3) Planning opportunities and strategies
    - 4) Employee benefits analysis and application
  - D. Planning strategies for employees with both incentive stock options and non-qualified stock options
  - E. Election to include in gross income in the year of transfer (§83(b) election)
- 32. Stock plans
  - A. Types and basic provisions
    - 1) Restricted stock
    - 2) Phantom stock
    - Stock appreciation rights (SARs)
       Employee stock purchase plan
      - (ESPP)
  - B. Income tax implications
  - C. Employee benefit analysis and application
  - D. Election to include in gross income in the year of transfer (§83(b) election)
- 33. Non-qualified deferred compensation
  - A. Basic provisions and differences from qualified plans
  - B. Types of plans and applications1) Salary reduction plans

3 Copyright © 2005 by Certified Financial Planner Board of Standards Inc. All rights reserved.

CERTIFIED FINANCIAL PLANNER

Certified Financial Planner Board of Standards inc. owns these certification marks in the U.S., which it awards to individuals who successfully complete CFP Board's initial and ongoing certification requirements

- 2) Salary continuation plans
- 3) Rabbi trusts
- 4) Secular trusts
- C. Income tax implications
  - 1) Constructive receipt
  - 2) Substantial risk of forfeiture
  - 3) Economic benefit doctrine
- D. Funding methods E. Strategies
- INVESTMENT PLANNING (19%)
- 34. Characteristics, uses and taxation of investment vehicles
  - A. Cash and equivalents
    - 1) Certificates of deposit
    - 2) Money market funds
    - 3) Treasury bills

6) Eurodollars

B. Individual bonds

- 4) Commercial paper
- 5) Banker's acceptances

agency securities

b) Treasury STRIPS

(TIPS)

c) Treasury inflation-

e) Mortgage-backed

a) General obligation

c) Investment grade

American depositary receipts

securities

2) Zero-coupon bonds

3) Municipal bonds

b) Revenue

4) Corporate bondsa) Mortgage bond

b) Debenture

d) High-yield

e) Convertible

f) Callable

5) Foreign bonds

C. Promissory notes

D. Individual stocks

1) Common

2) Preferred

(ADRs)

investments

(ETFs)

E. Pooled and managed

3) Mutual funds

companies

1) Exchange-traded funds

2) Unit investment trusts

4) Closed-end investment

3)

**FP** 

1) U.S. Government bonds and

a) Treasury notes and bonds

protection securities

d) Series EE, HH, and I bonds

- 5) Index securities
- 6) Hedge funds
- 7) Limited partnerships
- 8) Privately managed accounts
- 9) Separately managed
- accounts
- F. Guaranteed investment contracts (GICs)
- G. Real Estate
  - 1) Investor-managed
  - 2) Real estate investment trusts (REITs)
  - 3) Real estate limited partnerships (RELPs)
  - 4) Real estate mortgage investment conduits (REMICs)
- H. Alternative investments
  - 1) Derivatives
    - a) Puts
    - b) Calls
    - c) Long-term Equity
    - AnticiPation Securities (LEAPS<sup>®</sup>)
    - d) Futures
    - e) Warrants and rights
  - 2) Tangible assets
    - a) Collectibles
    - b) Natural resources
    - c) Precious metals
- 35. Types of investment risk
  - A. Systematic/market/
  - nondiversifiable B. Purchasing power
  - C. Interest rate
  - D. Unsystematic/nonmarket/
  - diversifiable E. Business
  - F. Financial
  - r. Financiai G. Liquiditu and ma
  - G. Liquidity and marketability H. Reinvestment
  - I. Political (sovereign)
  - J. Exchange rate
  - . Exchange
  - K. Tax
  - L. Investment manager
- 36. Quantitative investment concepts
  - A. Distribution of returns
    - 1) Normal distribution
    - 2) Lognormal distribution
    - 3) Skewness
    - 4) Kurtosis
  - B. Correlation coefficient
  - C. Coefficient of determination (R<sup>2</sup>)
  - D. Coefficient of variation
  - E. Standard deviation
  - F. Beta
  - G. Covariance
  - H. Semivariance

#### 37. Measures of investment returns

A. Simple vs. compound return

B. Geometric average vs. arithmetic average return 3) Wash sale rule

5) Tax-free income

G. Performance measures 1) Sharpe ratio

4) Information ratio

B. Passive investing (indexing)

1) Dollar cost averaging

2) Dividend reinvestment plans

3) Bond ladders, bullets, and

D. Portfolio immunization

2) Treynor ratio
 3) Jensen ratio

41. Investment strategies

A. Market timing

C. Buy and hold

E. Swaps and collars

F. Formula investing

(DRIPs)

barbells

H. Short selling

diversification

G. Use of leverage (margin)

42. Asset allocation and portfolio

A. Strategic asset allocation

2) Client risk tolerance

measurement and

3) Asset class definition and

analysis

application

correlation

D. Control of volatility

43. Asset pricing models

(CAPM)

model

(14%)

CFP\*

C. Tactical asset allocation

E. Strategies for dealing with

concentrated portfolios

A. Capital asset pricing model

D. Binomial option pricing

**INCOME TAX PLANNING** 

44. Income tax law fundamentals

A. Types of authority

1) Primary

2) Secondary

B. Research sources

B. Arbitrage pricing theory (APT)

C. Black-Scholes option valuation

B. Rebalancing

I. Hedging and option strategies

1) Application of client lifecycle

4) Qualified dividends

- C. Time-weighted vs. dollarweighted return
- D. Real (inflation-adjusted) vs.
   nominal return
- E. Total return
- F. Risk-adjusted return
- G. Holding period return
- H. Internal rate of return (IRR)
- I. Yield-to-maturity
- J. Yield-to-call
- K. Current yield
- L. Taxable equivalent yield (TEY)
- 38. Bond and stock valuation concepts
  - A. Bond duration and convexity
  - B. Capitalized earnings
  - C. Dividend growth models
  - D. Ratio analysis
    - 1) Price/earnings
    - 2) Price/free cash flow
    - 3) Price/sales
  - 4) Price/earnings ÷ growth (PEG)
- E. Book value
- 39. Investment theory
  - A. Modern portfolio theory (MPT)
    - Capital market line (CML)

       Mean-variance optimization
       Efficient frontier
    - 2) Security market line (SML)
  - B. Efficient market hypothesis (EMH)
    - 1) Strong form
    - 2) Semi-strong form
    - 3) Weak form
    - 4) Anomalies
  - C. Behavioral finance
- 40. Portfolio development and analysis
  - A. Fundamental analysis
    - 1) Top-down analysis
    - 2) Bottom-up analysis
    - 3) Ratio analysis
    - a) Liquidity ratios
    - b) Activity ratios
    - c) Profitability ratios
    - d) Debt ratios
  - B. Technical analysis
    - 1) Charting

Monte Carlo

losses

FP.

F. Tax efficiency 1) Turnover

- 2) Sentiment indicators
- 3) Flow of funds indicators
- 4) Market structure indicators

2) Timing of capital gains and

4 Copyright © 2005 by Certified Financial Planner Board of Standards Inc. All rights reserved.

CERTIFIED FINANCIAL PLANNER

Certifled Financial Planner Board of Standards Inc. owns these certification marks in the U.S., which It awards to individuals who successfully complete CFP Board's initial and ongoing certification requirements

- C. Investment policy statements
- D. Appropriate benchmarks E. Probability analysis, including

- 45. Tax compliance
  - A. Filing requirements
  - **B.** Audits
  - C. Penalties

#### 46. Income tax fundamentals and

- calculations
- A. Filing status
- B. Gross income
  - 1) Inclusions
  - 2) Exclusions
  - 3) Imputed income
- C. Adjustments
- D. Standard/Itemized deductions
  - 1) Types
  - 2) Limitations
- E. Personal and dependency exemptions
- F. Taxable income
- G. Tax liability
  - 1) Rate schedule
  - 2) Kiddie tax
  - 3) Self-employment tax
- H. Tax credits
- I. Payment of tax
  - 1) Withholding
  - 2) Estimated payments
- 47. Tax accounting
  - A. Accounting periods
  - **B** Accounting methods 1) Cash receipts and
    - disbursements
    - 2) Accrual method
    - 3) Hybrid method
  - 4) Change in accounting method C. Long-term contracts
  - D. Instaliment sales
  - E. Inventory valuation and flow methods
  - F. Net operating losses
- 48. Characteristics and income taxation of business entities
  - A. Entity types
    - 1) Sole proprietorship
    - 2) Partnerships
    - 3) Limited liability company (LLC)
    - 4) Corporations
    - 5) Trust
    - 6) Association
  - B. Taxation at entity and owner level 1) Formation
    - 2) Flow through of income and losses
    - 3) Special taxes
    - 4) Distributions
    - 5) Dissolution
    - 6) Disposition

- 49. Income taxation of trusts and estates
  - A. General issues
    - 1) Filing requirements
    - 2) Deadlines
    - 3) Choice of taxable year
    - 4) Tax treatment of distributions to beneficiaries
    - 5) Rate structure
  - B. Grantor/Nongrantor trusts C. Simple/Complex trusts
  - D. Revocable/Irrevocable trusts
  - E. Trust income
    - 1) Trust accounting income
    - 2) Trust taxable income
    - 3) Distributable net income (DNI)
  - F. Estate income tax
- 50. Basis
  - A. Original basis
  - B. Adjusted basis
  - C. Amortization and accretion
  - D. Basis of property received by gift and in nontaxable transactions
  - E. Basis of inherited property (community and non-community
  - property)
- 51. Depreciation/cost-recovery concepts A. Modified Accelerated Cost
  - **Recovery System (MACRS)**
  - B. Expensing policy
  - C. §179 deduction **D.** Amortization
  - E. Depletion
- 52. Tax consequences of like-kind exchanges
  - A. Reporting requirements
  - B. Qualifying transactions
  - C. Liabilities
  - D. Boot
  - E. Related party transactions
- 53. Tax consequences of the disposition of property
  - A. Capital assets (§1221)
  - B. Holding period
  - C. Sale of residence
  - D. Depreciation recapture
  - E. Related parties
  - F. Wash sales
  - G. Bargain sales
  - H. Section 1244 stock (small business stock election)
  - 1. Installment sales
  - J. Involuntary conversions
- 54. Alternative minimum tax (AMT)
  - A. Mechanics
  - **B.** Preferences and adjustments
- C. Exclusion items vs. deferral items 5

Copyright © 2005 by Certified Financial Planner Board of Standards Inc. All rights reserved.

CERTIFIED FINANCIAL PLANNER

Certified Financial Planner Board of Standards Inc. owns these certification marks in the U.S., which it awards to individuals who successfully complete CFP Board's initial and ongoing certification requirements.

- D. Credit: creation, usage, and limitations
- E. Application to businesses and trusts

F. Planning strategies

techniques

A. Tax credits

A. Definitions

circumstances A. Married/widowed

**B.** Divorce

deductions

F. Appraisals

(19%)

**CFP**<sup>\*</sup>

**B.** Computations

55. Tax reduction/management

**B.** Accelerated deductions

C. Deferral of income

D. Intra-family transfers

E. Real estate exceptions

57. Tax implications of special

1) Filing status 2) Children

1) Alimony

2) Child support

A. Qualified entities

C. Carryover periods

1) Public charities

2) Private charities

**B.** Deduction limitations

D. Appreciated property

business entities

E. Non-deductible contributions

G. Substantiation requirements

H. Charitable contributions by

**RETIREMENT PLANNING** 

A. Assumptions for retirement

2) Retirement period and life

59. Retirement needs analysis

expectancy

4) Total return

1) Living costs

planning

1) Inflation

3) Lifestyle

B. Income sources

C. Financial needs

3) Property division

58. Charitable contributions and

3) Community and non-

community property

56. Passive activity and at-risk rules

C. Treatment of disallowed losses D. Disposition of passive activities

- 2) Charitable and beneficiary gifting objectives
- Medical costs, including long-term care needs analysis
- 4) Other (trust and foundation funding, education funding, etc.)
- D. Straight-line returns vs. probability analysis
- E. Pure annuity vs. capital preservation
- F. Alternatives to compensate for projected cash-flow shortfalls
- 60. Social Security (Old Age, Survivor, and Disability Insurance, OASDI)
  - A. Paying into the system
  - B. Eligibility and benefit
    - 1) Retirement
    - 2) Disability
    - 3) Survivor
    - 4) Family limitations
  - C. How benefits are calculated
  - D. Working after retirement
  - E. Taxation of benefits
- 61. Types of retirement plans
  - A. Characteristics
    - 1) Qualified plans
  - 2) Non-qualified plans
  - B. Types and basic provisions of qualified plans
    - 1) Defined contribution
      - a) Money purchase
      - b) Target benefit
      - c) Profit sharing
        - 1) 401(k) plan
        - 2) Safe harbor 401(k) plan
        - 3) Age-based plan
        - 4) Stock bonus plan
        - 5) Employee stock
        - ownership plan (ESOP)
        - 6) New comparability plan
      - 7) Thrift plan
    - Defined benefit
      - a) Traditional
      - b) Cash balance
      - c) 412(i) plan
- 62. Qualified plan rules and options
  - A. Nondiscrimination and eligibility requirements
    - 1) Age and service requirements
    - 2) Coverage requirements
    - 3) Minimum participation
    - 4) Highly compensated employee (HCE)
    - 5) Permitted vesting schedules
    - 6) ADP/ACP testing
    - 7) Controlled group

- B. Integration with Social Security/disparity limits
   1) Defined benefit plans
  - 2) Defined contribution plans
- C. Factors affecting contributions or benefits
  - 1) Deduction limit (§404(c))
  - 2) Defined contribution limits
  - Defined benefit limit
  - 4) Annual compensation limit
  - 5) Definition of compensation
  - 6) Multiple plans
  - 7) Special rules for self-employed
  - (non-corporations)
- D. Top-heavy plans
- 1) Definition
  - 2) Key employee
- 3) Vesting
- Effects on contributions or benefits
- E. Loans from qualified plans
- 63. Other tax-advantaged retirement
  - plans
  - A. Types and basic provisions
    - 1) Traditional IRA
    - 2) Roth IRA, including conversion analysis
    - 3) SEP
    - 4) SIMPLE
    - 5) §403(b) plans
    - 6) §457 plans
    - 7) Keogh (HR-10) plans
- 64. Regulatory considerations
  - A. Employee Retirement Income Security Act (ERISA)
  - B. Department of Labor (DOL) regulations
  - C. Fiduciary liability issues
  - D. Prohibited transactions
  - E. Reporting requirements
- 65. Key factors affecting plan selection for businesses
  - A. Owner's personal objectives
    - 1) Tax considerations
    - 2) Capital needs at retirement
    - 3) Capital needs at death
  - B. Business' objectives
    - 1) Tax considerations
    - 2) Administrative cost
    - Cash flow situation and outlook
    - 4) Employee demographics
    - 5) Comparison of defined contribution and defined benefit plan alternatives

6 Copyright © 2005 by Certified Financial Planner Board of Standards Inc. All rights reserved.

CERTIFIED FINANCIAL PLANNER

Certified Financial Planner Board of Standards inc. owns these certification marks in the U.S., which it awards to individuals who successfully complete CFP Board's initial and ongoing certification requirements

 66. Investment considerations for retirement plans
 A. Suitability

- B. Time horizon
- C. Diversification
- D. Fiduciary considerations
- E. Unrelated business taxable income (UBTI)
- F. Life insurance
- G. Appropriate assets for taxadvantaged vs. taxable accounts
- 67. Distribution rules, alternatives, and taxation

2) Exceptions to penalties

3) Substantially equal

2) Annuity options

4) Direct transfer

C. Required minimum

2) Calculations

D. Beneficiary considerations/

E. Qualified domestic relations

1) Tax management techniques

2) Net unrealized appreciation

F. Taxation of distributions

**ESTATE PLANNING (15%)** 

68. Characteristics and consequences

A. Community property vs. non-

community property

C. Joint tenancy with right of

69. Methods of property transfer at

2) Intestate succession

3) Advantages and

estate

A. Transfers through the probate

1) Testamentary distribution

disadvantages of probate

Assets subject to probate

5) Probate avoidance strategies

survivorship (JTWROS)

D. Tenancy by the entirety

E. Tenancy in common

F. Trust ownership

process

death

4)

 $\mathbf{CFP}^{*}$ 

distributions

3) Penalties

Stretch IRAs

order (QDRO)

(NUA)

of property titling

B. Sole ownership

1) Rules

payments (§72(t)) B. Election of distribution options

1) Lump sum distributions

- A. Premature distributions
  - 1) Penalties

3) Rollover

- 6) Ancillary probate
- administration
- B. Transfers by operation of law C. Transfers through trusts
- D. Transfers by contract
- D. mansiers by contract
- 70. Estate planning documents
  - A. Wills
    - 1) Legal requirements
    - 2) Types of wills
    - 3) Modifying or revoking a will
    - 4) Avoiding will contests
  - B. Powers of Attorney
  - C. Trusts
  - D. Marital property agreements
  - E. Buy-sell agreements
- 71. Gifting strategies
  - A. Inter-vivos gifting
  - B. Gift-giving techniques and strategies
  - C. Appropriate gift property
  - D. Strategies for closely-held business owners
  - E. Gifts of present and future interests
  - F. Gifts to non-citizen spouses
  - G. Tax implications
    - 1) Income
    - 2) Gift
    - 3) Estate
    - 4) Generation-skipping transfer tax (GSTT)
- 72. Gift tax compliance and tax calculation
  - A. Gift tax filing requirements
  - **B.** Calculation
    - 1) Annual exclusion
    - 2) Applicable credit amount
    - 3) Gift splitting
    - 4) Prior taxable gifts
    - 5) Education and medical exclusions
    - 6) Marital and charitable deductions
    - 7) Tax liability
- 73. Incapacity planning
  - A. Definition of incapacity
  - B. Powers of attorney
    - 1) For health care decisions
    - 2) For asset management
    - 3) Durable feature
    - 4) Springing power
    - 5) General or limited powers
  - C. Advance medical directives (e.g. living wills)
  - D. Guardianship and conservatorship
  - E. Revocable living trust
  - F. Medicaid planning

- G. Special needs trust
- 74. Estate tax compliance and tax calculation
  - A. Estate tax filing requirements

B. Grantor retained unitrusts

C. Qualified personal residence

B. Charitable remainder trusts

Unitrusts (CRUTs)
 Annuity trusts (CRATs)

1) Unitrusts (CLUTs)

D. Charitable gift annuities

H. Estate and gift taxation

80. Use of life insurance in estate

A. Incidents of ownership

D. Estate and gift taxation

2) Transfers in trust

B. Valuation discounts for

business interests1) Minority discounts

considerations

B. Ownership and beneficiary

C. Irrevocable life insurance trust

1) Corporate and partnership

2) Marketability discounts

3) Blockage discounts

federal gross estate

82. Marital deduction

A. RequirementsB. Qualifying transfers

exceptions

gross estate

trust planning

charitable gifts

(QDOT)

estate taxes

4) Key person discounts

C. Valuation techniques and the

C. Terminable interest rule and

D. Qualified domestic trust

83. Deferral and minimization of

B. Lifetime gifting strategies

A. Exclusion of property from the

C. Marital deduction and bypass

D. Inter-vivos and testamentary

recapitalizations (§2701)

2) Annuity trusts (CLATs)

C. Charitable lead trusts

E. Pooled income funds

F. Private foundations G. Donor advised funds

planning

(ILIT)

81. Valuation issues

A. Estate freezes

trusts (QPRTs or House-GRITs) D. Valuation of qualified interests

(GRUTs)

79. Charitable transfers

A. Outright gifts

- B. The gross estate
- 1) Inclusions
- 2) Exclusions
- C. Deductions
- D. Adjusted gross estateE. Deductions from the adjusted gross estate
- F. Taxable estate
- G. Adjusted taxable gifts
- H. Tentative tax base
- I. Tentative tax calculation
- J. Credits
  - Gift tax payable
  - 2) Applicable credit amount
  - 3) Prior transfer credit
- 75. Sources for estate liquidity
  - A. Sale of assets
  - B. Life insurance
  - C. Loan
- 76. Powers of appointment
  - A. Use and purpose
  - B. General and special (limited) powers
    - 1) 5-and-5 power
    - 2) Crummey powers
    - 3) Distributions for an
    - ascertainable standard 4) Lapse of power
  - C. Tax implications
- 77. Types, features, and taxation of
  - trusts
  - A. Classification
    - 1) Simple and complex
    - 2) Revocable and irrevocable
  - Inter-vivos and testamentary
  - B. Types and basic provisions
    - 1) Totten trust
    - 2) Spendthrift trust
    - 3) Bypass trust
    - 4) Marital trust
    - 5) Qualified terminable interest property (QTIP) trust
    - 6) Pour-over trust
    - 7) §2503(b) trust
    - 8) §2503(c) trust
    - 9) Sprinkling provision
  - C. Trust beneficiaries: Income and

7 Copyright © 2005 by Certified Financial Planner Board of Standards Inc. All rights reserved.

CEFP: CERTIFIED FINANCIAL PLANNER CEFP

- remainder
- D. Rule against perpetuities
- E. Estate and gift taxation
- 78. Qualified interest trustsA. Grantor retained annuity trusts
  - (GRATs)
    - IRA 157

- 84. Intra-family and other business transfer techniques
  - A. Characteristics
  - B. Techniques
    - 1) Buy-sell agreement
    - 2) Installment note
    - 3) Self-canceling installment note
    - (SCIN)
    - 4) Private annuity
    - 5) Transfers in trust
    - 6) Intra-family loan
    - 7) Bargain sale
    - 8) Gift or sale leaseback
    - 9) Intentionally defective grantor trust
    - 10) Family limited partnership (FLP) or limited liability company (LLC)
  - C. Federal income, gift, estate, and generation-skipping transfer tax implications

- 85) Generation-skipping transfer tax (GSTT)
  - A. Identify transfers subject to the GSTT
    - 1) Direct skips
    - 2) Taxable distributions
    - 3) Taxable terminations
  - B. Exemptions and exclusions from the GSTT
    - 1) The GSTT exemption
    - 2) Qualifying annual exclusion gifts and direct transfers
- 86. Fiduciaries
  - A. Types of fiduciaries
    - 1) Executor/Personal
    - representative
    - 2) Trustee
    - 3) Guardian
  - B. Duties of fiduciaries
  - C. Breach of fiduciary duties

- 87. Income in respect of a decedent (IRD)
  - A. Assets qualifying as IRD
  - B. Calculation for IRD deduction
  - C. Income tax treatment
- 88. Postmortem estate planning techniques
  - A. Alternate valuation date
  - B. Qualified disclaimer
  - C. Deferral of estate tax (§6166) D. Corporate stock redemption
  - (§303)
  - E. Special use valuation (§2032A)
- 89. Estate planning for non-traditional relationships
  - A. Children of another relationship
  - **B.** Cohabitation
  - C. Adoption
  - D. Same-sex relationships

#### ADDENDUM

The following topics are an addendum to the *Topic List for CFP® Certification Examination*. Although individuals taking the CFP® Certification Examination will not be tested directly over these topics, CFP Board registered programs are strongly encouraged to teach them in their curricula) Continuing education (CE) programs and materials that address these topics will be eligible for CFP Board CE credit.

- 1. Client and planner attitudes,
  - values, biases and behavioral characteristics and the impact on financial planning
  - A. Cultural
  - Family (e.g. biological; nontraditional)
  - C. Emotional
  - D. Life cycle and age
  - E. Client's level of knowledge, experience, and expertise
  - F. Risk tolerance
  - G. Values-driven planning
- 2. Principles of communication and counseling
  - A. Types of structured communication

- 1) Interviewing
- 2) Counseling
- 3) Advising
- B. Essentials in financial counseling
  - 1) Establishing structure
  - 2) Creating rapport
  - 3) Recognizing resistance
- C. Characteristics of effective counselors
  - 1) Unconditional positive regard
  - 2) Accurate empathy
  - 3) Genuineness and selfawareness
- D. Nonverbal behaviors
  - 1) Body positions, movements, and gestures

- 2) Facial expressions and eye contact
- 3) Voice tone and pitch
- 4) Interpreting the meaning of nonverbal behaviors
- E. Attending and listening skills1) Physical attending
  - 2) Active listening
  - Active insteming
     Responding during active
  - listening; leading responses
- F. Effective use of questions1) Appropriate types of
  - questions 2) Ineffective and
  - counterproductive questioning techniques

Copyright © 2005 by Certified Financial Planner Board of Standards Inc. All rights reserved.



Certified Financial Planner



Certified Financial Planner Board of Standards Inc. owns these certification marks in the U.S., which it awards to individuals who successfully complete CFP Board's initial and ongoing certification requirements.