

**Minutes of the Meeting of the
University of Missouri-St. Louis
Faculty Senate
November 12, 2024
MSC – The Chamber**

Senate Chair Sanjiv Bhatia called the Faculty Senate meeting to order at 3:52 p.m., following the University Assembly meeting and a short break. Dr. Bhatia asked for approval of the Senate minutes from the meeting on October 22, 2024. The minutes were approved as written.

Report of the Chairperson (Dr. Sanjiv Bhatia):

- Dr. Bhatia reminded Senators that the Senate Snapshot will be e-mailed to them the Fridays after each Senate meeting. He asked them to please share the Snapshot with their colleagues to keep them informed of what is happening in the Senate.
- Dr. Bhatia asked Faculty to attend commencement ceremonies on December 14.

Chancellor Sobolik did not have anything further to report.

ADVANCE Grant (Dr. Alice Hall)

- UMSL ADVANCE is a project funded by a grant from the National Science Foundation's ADVANCE program, which seeks to increase the representation and advancement of women in academic Science and Engineering careers.
- Strategic Plan Core Objectives
 - Build a Robust Campus Community
 - Elevate Recruitment and Retention
 - Shape the Workforce of the Future
 - Generate New Knowledge
 - Advance St. Louis as an Anchor Institution
 - Develop Stewardship and Vitality
- Next steps
 - Lead an initiative to help units substantively update unit standards.
 - Work with Deans to be more thoughtful and transparent when appointing Associate-level faculty in leadership roles.
 - Work with Promotion Committees and MyVita to make the process less cumbersome and burdensome.

Dr. Bhatia asked if there was any other business for the Faculty Senate. Hearing none, Dr. Bhatia adjourned the meeting at 4:31 p.m.

Respectfully submitted,

Erika Gibb
Senate/Assembly Secretary