

Program Change Request

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Program Inactivation Proposal

Date Submitted: 11/09/23 4:13 pm

Viewing: **PSYCH-UC3 : Certificate in Workplace and Organizational Science**

Last approved: 06/04/20 12:28 pm

Last edit: 11/09/23 4:13 pm

Changes proposed by: Sandra Langeslag (langeslags)

Catalog Pages Using this Program

[Workplace and Organizational Science Undergraduate Certificate](#)

Final Catalog [2020-21](#)

Rationale for Inactivation

In Workflow

1. S007050 Chair
2. Curricular Alignment Check
3. Academic Affairs Program Preapproval
4. SA_S Assoc Dean
5. SA_S Dean
6. Senate C&I
7. Senate C&I Editing
8. FacultySenate
9. Academic Affairs
10. Registrar Programs

Approval Path

1. 05/21/24 11:34 am
Matthew Taylor (taylormatt):
Approved for S007050 Chair
2. 06/12/24 4:10 pm
Keeta Holmes (holmeskm):
Approved for Curricular Alignment Check
3. 06/13/24 12:27 pm
Betsy Sampson (sampsone):
Approved for Academic Affairs Program Preapproval

4. 09/09/24 4:22 pm
Matthew Taylor
(taylormatt):
Approved for SA_S
Assoc Dean
5. 10/09/24 8:43 am
Matthew Taylor
(taylormatt):
Approved for SA_S
Dean

History

1. Feb 15, 2017 by
Stephanie Merritt
(merritts)
2. Jun 4, 2020 by Betsy
Sampson
(sampsone)

Several of the psychology classes associated with this certificate are no longer offered.

Initiator:	Name:	Stephanie M. Merritt	Phone:	(314) 516-5384
	Email:	merritts@umsl.edu		
Program Code	PSYCH-UC3			
<i>To be completed by Academic Affairs</i>				
Title	Certificate in Workplace and Organizational Science			
Program Type	Certificate			
College/School	College of Arts & Sciences			
Department	Psychological Sciences (PSYCH Courses)			
Academic Level	Undergraduate			
CIP Code	420901 - 420901			
Effective CAT	<u>2020-21</u>			

Program Requirements and Description as it will appear in the bulletin.

This certificate can prepare individuals for graduate studies in industrial-organizational psychology, management, or other areas with a focus on behavior in organizations. It also provides training relevant to managing individuals in

organizations that can be applied broadly to business, military, non-profit, health care, law enforcement, and other settings.

Note: **No more than 6 credit hours may be applied from the student's major.**

Required Courses

MGMT/SOC 3600	Management and Organizational Behavior	3
PSYCH 3318/MGMT 3623	Industrial and Organizational Psychology	3

Goal 1: Breadth of Study

9

Choose three courses from the following:

AERO 2001	Team Leadership Fundamentals I
COMM 2231	Communication in the Organization
MIL SCI 1101	Introduction to Leadership I
MIL SCI 2201	Innovative Team Leadership
MVS 2100	
MGMT 3611	Advanced Management and Organizational Behavior
MGMT 3621	Human Resource Management
MGMT 3622	Industrial and Labor Relations
MGMT 3624	Employee Training and Development
MGMT 3625	Leadership in Organizations
PSYCH 4365	Psychological Testing and Assessment
POL SCI 4060	Theory of Decisions and Games
SOC 4354	Sociology of Business and Work Settings

Goal 2: Cultural Competency

3

Choose one course from the following:

COMM 2332	Intercultural Communication
COMM 3337	Communication and Gender
MGMT/INTL BUS 3680	International Management
PSYCH 3820	Cross-Cultural Psychology
PSYCH 4250	Stereotyping, Prejudice, and Discrimination

SOC 1241

Globalization and Social Change

Total Hours

18

If other departments are affected by this proposal, please secure "sign-offs" and indicate for each department the following:

Department	Contact Person	Phone #	Objections
Management	Joseph Rottman	(314) 516-6286	No
Sociology	Robert Keel	(314) 516-6052	No
Air Science	Jim Craig	(314) 516-6037	No
Military Science	Jim Craig	(314) 516-6037	No
Military & Veteran Studies	Jim Craig	(314) 516-6037	No
Political Science	Dave Robertson	(573) 341-4801	No
Communication Department	Alan Heisel	(314) 516-6189	No
<u>Joseph Rottman</u>	<u>(314) 516-6286</u>	<u>No</u>	
<u>Robert Keel</u>	<u>(314) 516-6052</u>	<u>No</u>	
<u>Jim Craig</u>	<u>(314) 516-6037</u>	<u>No</u>	
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<u>Dave Robertson</u>	<u>(573) 341-4801</u>	<u>No</u>	
<u>Alan Heisel</u>	<u>(314) 516-6189</u>	<u>No</u>	

Program Learning
Outcomes

Attachments

This program will be developed with the intention of delivery in the following delivery modes (choose all that apply)

Justification for
request:

Program Reviewer

Comments

Key: 488