

Mentor FAQ

Q. What's in it for me?

- Gain Early Access to Talent Identify and connect with high-potential students.
- Develop Leadership Skills Enhance your leadership, communication, and coaching skills.
- Expand Your Network Connect with other industry mentors and professionals.
- Give Back to the Community Make a meaningful impact on the next generation of professionals.

Q. What type of time commitment is involved?

A. Attend at least five of the seven in-person events. There are 15-20 hours between group coaching, 1-1s, and the Graduation Celebration.

| Date | Time | Activity | Location |
|--------------------------|-----------|-----------------------|------------------|
| Friday, October 25, 2024 | 4-6pm | RISE Academy Kickoff | ABH 103, Trading |
| | | and Workshops | Room, Dean's |
| | | | Conference Room |
| Wednesday, November | 4-5:30 pm | Group Coaching - | ABH 002 |
| 13, 2024 | | Foundations of | |
| | | Professionalism + | |
| | | Assessment | |
| Wednesday, December 4, | 4-5:30 pm | Group Coaching - | ABH 002 |
| 2024 | | Leadership & | |
| | | Teamwork - | |
| | | Motivation | |
| Wednesday, January 22, | 4-5:30 pm | Group Coaching - | TBD |
| 2025 | | Building Your | |
| | | Professional Toolkit: | |
| | | Communication & | |
| | | Impostor Syndrome | |
| Wednesday, February 19, | 4-5:30 pm | Group Coaching - | TBD |
| 2025 | | The Power of | |
| | | Networking: | |
| | | Building and | |
| | | Maintaining | |
| | | Relationships | |
| Wednesday, March 19, | 4-5:30 pm | Group Coaching - | TBD |
| 2025 | | Capstone Session: | |
| | | Your Professional | |
| | | Roadmap | |

RISE Academy @ UMSL Business



| Wednesday or Thursday, | 6-8pm | Graduation & | TBD |
|------------------------|-------|--------------------|-----|
| April 23 or 24 | | Celebration Dinner | |

Q. How will I be matched with a student?

A. We will compare student interests with your professional experience and preferences. Given the structured nature of the program, your professional experiences will be valuable to every student.

Q. How frequently do we need to meet outside group coaching sessions?

A. We recommend meeting with your mentee 3-4 times outside the group coaching sessions. The group session topics are great for a deeper dive with your mentee.

Q. Can I provide internship opportunities?

A. Yes! We'll connect you with Layne Brown (lpaubel@umsl.edu), who runs our internship programs.

Q. Are there funding opportunities to support the program beyond my mentorship? Yes! (More details about donations here) 50% of donations are designated to run the program, and 50% to student tuition relief.

Q. Are all mentors C-Suite members?

A. No. We need mentors of all titles.

Q. Is this for women or men only?

A. No, this is an inclusive program that is open to everyone.