

# Sustainable Budget Realignment Proposal

University Assembly Budget and Planning Committee  
April 6, 2016

The logo for the University of Missouri-St. Louis, featuring the letters 'UMSL' in a bold, red, sans-serif font. The letters are closely spaced and have a slight shadow effect.

UNIVERSITY OF MISSOURI-ST. LOUIS

# Sustainable budget realignment process

This has been the most involved budget planning exercise in history of campus ...

- ✓ Campus-wide communications and website dedicated to realignment.
- ✓ Meetings with students, faculty, staff and academic officers.
- ✓ Hundreds of individual suggestions to enhance UMSL operations.
- ✓ Dozens of realignment proposals submitted by units.

# Guiding principles during review

- UMSL graduates students who are career ready,
1. culturally competent, physically and emotionally healthy, globally aware and locally engaged.
  2. Minimize effect on the quality of instruction and emphasize our ability to educate and graduate students.
    - ✓ Primary focus – instruction, recruitment and retention of students.
    - ✓ Secondary focus – research, scholarly activities, outreach and fundraising.

# Top themes from realignment proposal

- ✓ No cuts to the undergraduate institutional scholarship budget.
- ✓ No degree programs are being eliminated.
- ✓ Deans committed to offering courses necessary for graduation – *including adjusting workload to ensure best faculty are teaching.*
- ✓ Majority of reductions in administrative functions [non-credit-hour production areas].

# Sustainable budget realignment summaries

- ✓ \$12 million in reductions over two years.
- ✓ \$3.4 million in new revenue over two years.
- ✓ Estimated 85 FTE reductions over two years.
  - Combination of retirements, empty positions and layoffs.
  - Compensation reduction represents 64% of expenditure cuts.

# Summary of compensation reductions

	FY17	FY18	Total	Adjusted Base	Est. FTEs
Schools/ Colleges	\$3,695,000	\$458,000	\$4,153,000		39
Student Affairs	\$86,000	\$150,000	\$236,000		3
Other AA units	\$549,000	\$265,000	\$814,000		13
Admin. Units	\$1,911,000	\$600,000	\$2,511,000		30
<b>Total Comp. Reductions</b>	<b>\$6,241,000</b>	<b>\$1,473,000</b>	<b>\$7,714,000</b>	<b>64%</b>	<b>85</b>
<b>Total Activity Reductions</b>	<b>\$3,103,000</b>	<b>\$1,230,000</b>	<b>\$4,333,000</b>	<b>36%</b>	
<b>Total Reductions</b>	<b>\$9,344,000</b>	<b>\$2,703,000</b>	<b>\$12,047,000</b>	<b>100%</b>	

## Summary of total expenditure reductions

	FY17	FY18	Total	%	Adjusted Base	%
Schools/ Colleges	\$4,918,000	\$599,000	\$5,517,000	46%	\$76,342,596	53%
Student Affairs	\$427,000	\$450,000	\$877,000	7%	\$16,457,849	11%
Other AA units	\$672,000	\$705,000	\$1,377,000	11%	\$9,815,201	7%
Admin. units	\$3,327,000	\$949,000	\$4,276,000	35%	\$42,615,419	29%
<b>Total reductions</b>	<b>\$9,344,000</b>	<b>\$2,703,000</b>	<b>\$12,047,000</b>	<b>100%</b>	<b>\$145,231,038</b>	<b>100%</b>

# Arts & Sciences

FY17 Reductions	FY18 Reductions	Total Reductions	Adjusted Base	Percentage Reductions
\$2,085,000	\$0	\$2,085,000	\$27,924,672	7%

**Compensation reductions: \$1,905,000**

**Activity reductions: \$180,000**

Reduce Children's Advocacy Center E & E

Reduce Clinical Psych Services E & E

Reduce STARS reception funding

Various other expense reductions



# Fine Arts & Communication

FY17 Reductions	FY18 Reductions	Total Reductions	Adjusted Base	Percentage Reductions
\$372,000	\$0	\$372,000	\$6,298,671	6%

**Compensation reductions: \$310,000**

**Activity reductions: \$62,000**

Women in the Arts

Administration stipends

# Business Administration

FY17 Reductions	FY18 Reductions	Total Reductions	Adjusted Base	Percentage Reductions
\$603,000	\$79,000	\$682,000	\$13,176,192	5%

**Compensation reductions: \$669,000**

**Activity reductions: \$13,000**

# Education

FY17 Reductions	FY18 Reductions	Total Reductions	Adjusted Base	Percentage Reductions
\$595,000	\$288,000	\$883,000	\$8,831,829	10%

**Compensation reductions: \$841,000**

**Activity reductions: \$42,000**

EP disabilities campus distribution

Burnett Literacy Clinic

Gateway Writing

# Graduate School

FY17 Reductions	FY18 Reductions	Total Reductions	Adjusted Base	Percentage Reductions
\$455,000	\$0	\$455,000	\$1,507,328	4%

**Compensation reductions: \$0**

**Activity reductions-MPPA: \$55,000**

APPAM institutional membership  
Founders Dinner  
Faculty development

Replace GRA salary funding with CE funds  
Graduate assistant positions  
MPPA graduation reception

**Not represented in the 4% listed above**

\$400,000 reduction in graduate remission assistantships

# Honors College

FY17 Reductions	FY18 Reductions	Total Reductions	Adjusted Base	Percentage Reductions
\$87,000	\$0	\$87,000	\$1,051,685	8%

**Compensation reductions: \$87,000**

**Activity reductions: \$0**

# Nursing

FY17 Reductions	FY18 Reductions	Total Reductions	Adjusted Base	Percentage Reductions
\$549,000	\$57,000	\$606,000	\$7,643,822	8%

**Compensation reductions: \$268,000**

**Activity reductions: \$338,000**

Operating expenses

Reduce additional funding from campus

# Optometry

FY17 Reductions	FY18 Reductions	Total Reductions	Adjusted Base	Percentage Reductions
\$135,000	\$135,000	\$270,000	\$5,409,114	5%

## Transfers to plant fund

No compensation or activity reductions

# Social Work

FY17 Reductions	FY18 Reductions	Total Reductions	Adjusted Base	Percentage Reductions
\$37,000	\$40,000	\$77,000	\$1,546,659	5%

**Compensation reductions: \$73,000**

**Activity reductions: \$4,000**

Site visits

Dean's travel



# UMSL/Washington University Engineering

FY17 Reductions	FY18 Reductions	Total Reductions	Adjusted Base	Percentage Reductions
\$0	\$0	\$0	\$2,952,597	0%

**See upcoming revenue slide:**

Contract change with WU: \$600,000

Engineering Fee: \$400,000

# Student Affairs

FY17 Reductions	FY18 Reductions	Total Reductions	Adjusted Base	Percentage Reductions
\$427,000	\$450,000	\$877,000	\$16,457,849	5%

## Compensation reductions: \$236,000

### Activity reductions: \$641,000

Reduce rate to Residential Life  
Eliminate subsidy for Metro Pass  
Eliminate subsidy for Career Services  
Reduce Bridge Program expenses

- Eliminate or reduce
- Student overnight program
  - Social Work initiative
  - Student for a Day
  - Graduate Student Forum
  - MLK Day
  - Student travel for productions
  - Campus requests for support

# Centers

FY17 Reductions	FY18 Reductions	Total Reductions	Adjusted Base	Percentage Reductions
\$340,000	\$290,000	\$630,000	\$904,819	70%

## **Ethics in Public Life**

Compensation reductions: \$80,000

Activity reductions: \$45,000

- Keynote audio/video recording
- Event fee increase
- Other expenses

## **Public Policy Research Center**

Compensation reductions: \$380,000

## **Women in Public Life**

Compensation reductions: \$125,000

# International Studies and Programs

FY17 Reductions	FY18 Reductions	Total Reductions	Adjusted Base	Percentage Reductions
\$209,000	\$0	\$209,000	\$2,056,798	10%

**Compensation reductions: \$171,000**

**Activity reductions: \$38,000**

Subsidy for Chinese and Japanese classes



# Libraries

FY17 Reductions	FY18 Reductions	Total Reductions	Adjusted Base	Percentage Reductions
\$58,000	\$400,000	\$458,000	\$5,190,519	9%

**Compensation reductions: \$58,000**

**Activity reductions: \$400,000**

Reduce acquisitions

# Office of Research Administration

FY17 Reductions	FY18 Reductions	Total Reductions	Adjusted Base	Percentage Reductions
\$65,000	\$15,000	\$80,000	\$1,663,065	5%

**Compensation reductions: \$0**

**Activity reductions: \$80,000**

Pivot database discontinued

GRA reduction

# Advancement

FY17 Reductions	FY18 Reductions	Total Reductions	Adjusted Base	Percentage Reductions
\$800,000	\$74,000	\$874,000	\$5,943,000	15%

**Compensation reductions: \$389,000**

**Activity reductions: \$485,000**

Crowd-funding

UMSL Magazine

Chancellor's Report

Development Systems

Development Colleges & Schools

Summer Commencement

Donor Relations

Call Center

General Revenue to KWMU

External event sponsorships



# Budget Development & Planning

FY17 Reductions	FY18 Reductions	Total Reductions	Adjusted Base	Percentage Reductions
\$150,000	\$0	\$150,000	\$998,503	15%

Reduction in bad debt





# Managerial and Technological Services

FY17 Reductions	FY18 Reductions	Total Reductions	Adjusted Base	Percentage Reductions
\$1,600,000	\$600,00	\$2,200,000	\$29,006,811	8%

**Compensation reductions: \$1,750,000**

**Activity reductions: \$450,000**

Full cost Postal Services

ITS equipment maintenance

ITS software

Bad debt due to MO Tax Offset

# Office of the Vice Chancellor-Academic Affairs Office of the Chancellor

FY17 Reductions	FY18 Reductions	Total Reductions	Adjusted Base	Percentage Reductions
\$777,000	\$275,000	\$1,052,000	\$6,667,047	16%

## Compensation reductions: \$372,000

### Activity reductions: \$680,000

Public Affairs/Move to Chancellor's Office  
 Subsidy to Performing Arts Center  
 Subsidy to campus testing center  
 Office of VCAA  
 Institutional dues/memberships

### Outreach Centers

- Travel & faculty mileage
- Rental agreement with Wildwood Center for Teaching and Learning/Online Programs
- Reduce GRA/Backfill with online fee

# Total budget reductions

FY17 Reductions	FY18 Reductions	Total Reductions	Adjusted Base	Percentage Reductions
\$9,344,000	\$2,703,000	\$12,047,000	\$145,231,038	8%

PREP II: Might yield additional reductions.



# Estimated revenue increases

FY17	FY18	Total
\$2,144,000	\$1,244,000	\$3,388,000

Sources	FY17	FY18
Engineering fee/contract change:	\$0	\$1,000,000
International student revenue:	\$344,000	\$244,000
Advanced Credit Program:	\$400,000	\$0
Late payment fee:	\$100,000	\$0
Late registration fee:	\$100,000	\$0
Reassessment/refund policy change:	\$200,000	\$0
FY2017 tuition increase:	\$1,000,000	\$0
Doctorate in Business Administration:		???
Pathways program:		???
Additional online degree programs:		???



# Total budget realignment

FY17 Reductions	FY18 Reductions	Total Reductions	Adjusted Base	Percentage Reductions
\$9,344,000	\$2,703,000	\$12,047,000	\$145,231,038	8%

FY17 New Revenue	FY18 New Revenue	Total New Revenue
\$2,144,000	\$1,244,000	\$3,388,000

FY17 Budget Adjustment	FY18 Budget Adjustment	Total Budget Adjustment
\$11,488,000	\$3,947,000	\$15,435,000



# Efficiency is a continuous process

UMSL review of operations will continue to ensure more resources can be focused on student success ...

- ✓ Restructuring of Human Resources announced and underway.
- ✓ Upcoming review of Information Technology Services, as well as offices of Financial Aid and Cashiers.
- ✓ Actions resulting from newly announced reviews are not accounted for in this proposal.